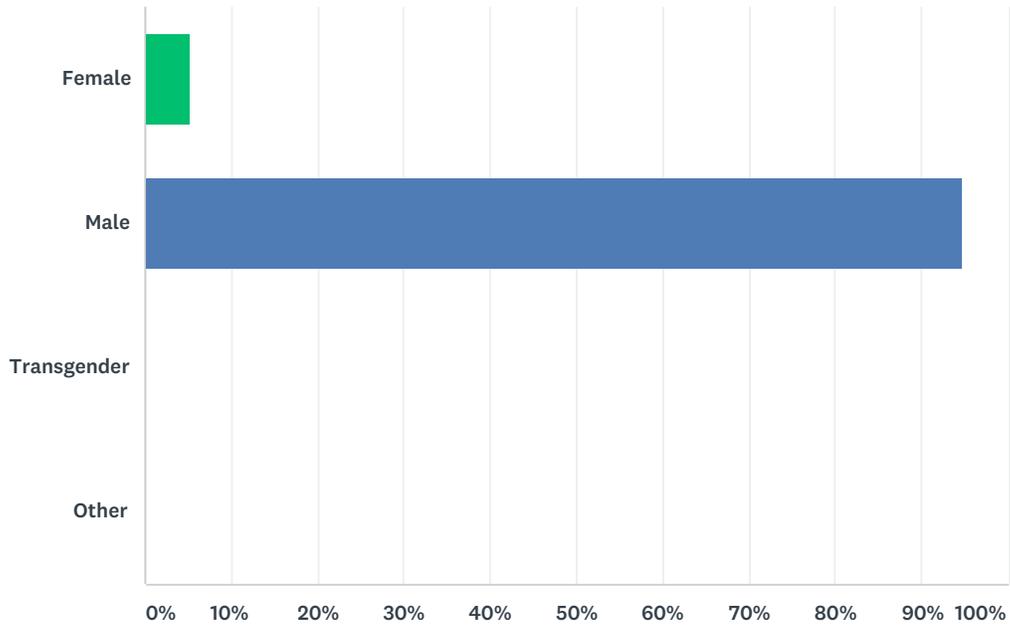


Q1 What is your age?

Answered: 18 Skipped: 1

Q2 What is your gender?

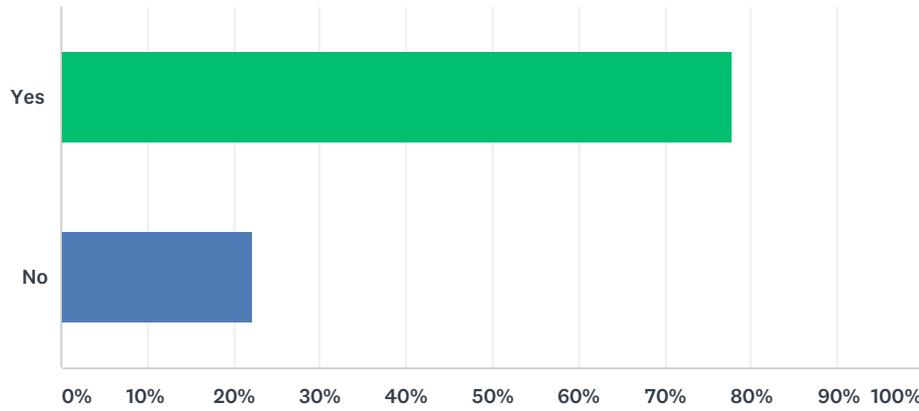
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Female	5.26%	1
Male	94.74%	18
Transgender	0.00%	0
Other	0.00%	0
TOTAL		19

Q3 Are you the primary income earner in your household?

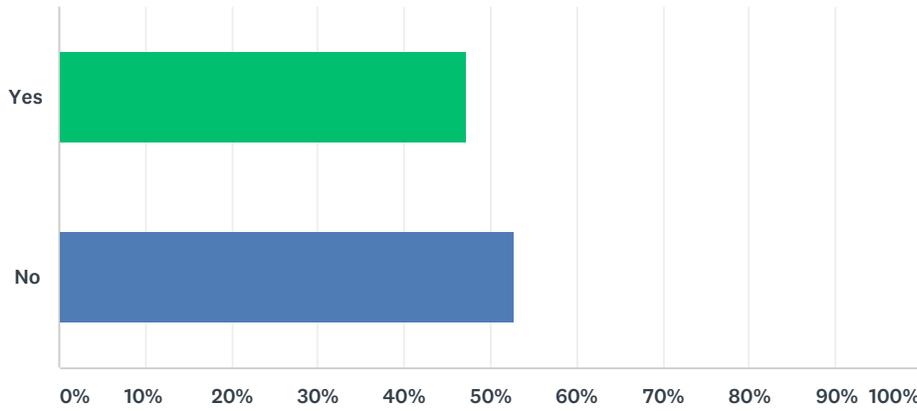
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	77.78%	14
No	22.22%	4
TOTAL		18

Q4 Do you have dependant children living with you?

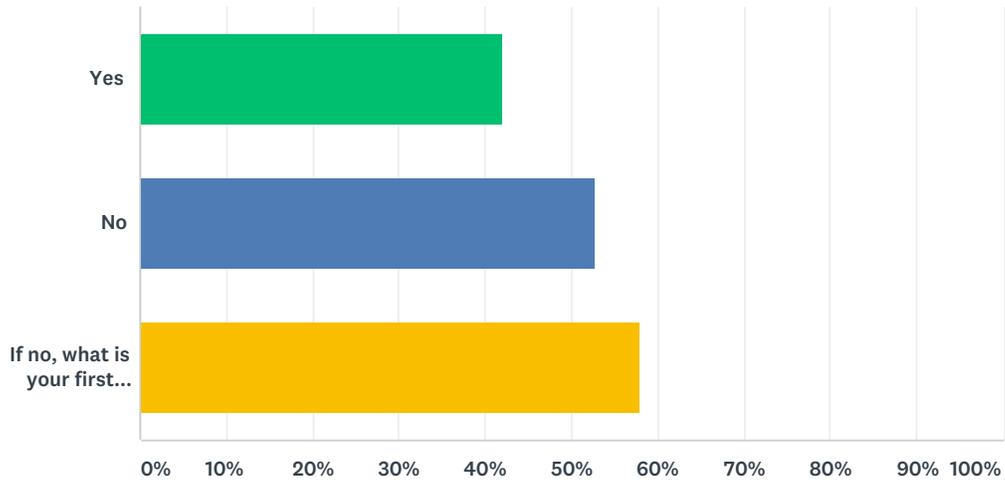
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	47.37%	9
No	52.63%	10
TOTAL		19

Q5 Is English your first language?

Answered: 19 Skipped: 0



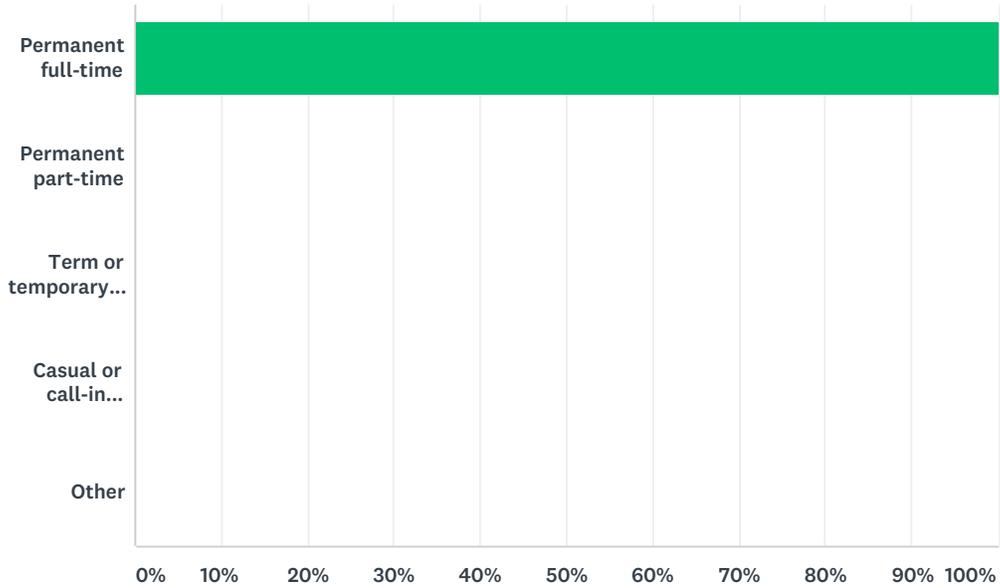
ANSWER CHOICES	RESPONSES
Yes	42.11% 8
No	52.63% 10
If no, what is your first language? (please specify)	57.89% 11
Total Respondents: 19	

Q6 Which school district do you work in?

Answered: 19 Skipped: 0

Q7 Current employment status:

Answered: 19 Skipped: 0



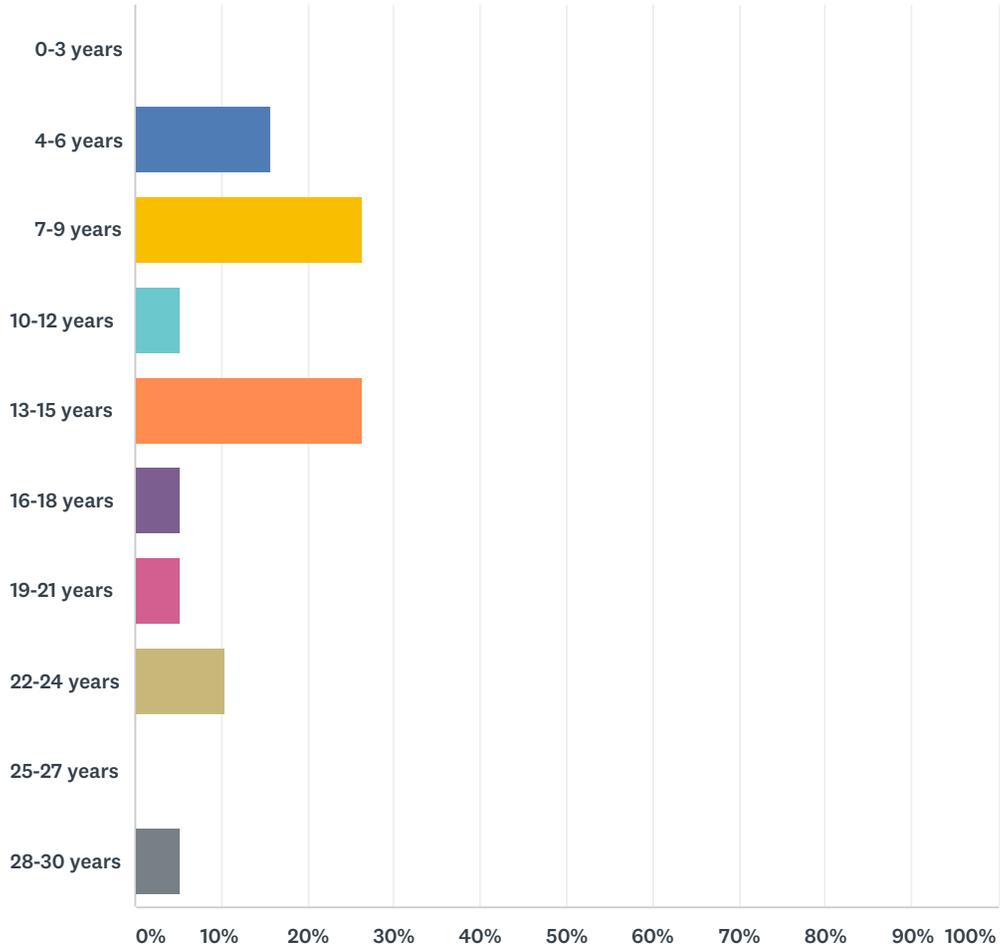
ANSWER CHOICES	RESPONSES	
Permanent full-time	100.00%	19
Permanent part-time	0.00%	0
Term or temporary status	0.00%	0
Casual or call-in status/spareboard	0.00%	0
Other	0.00%	0
TOTAL		19

Q8 What is your formal job title?

Answered: 19 Skipped: 0

Q9 You have worked as a CUPE custodian in the K-12 sector for:

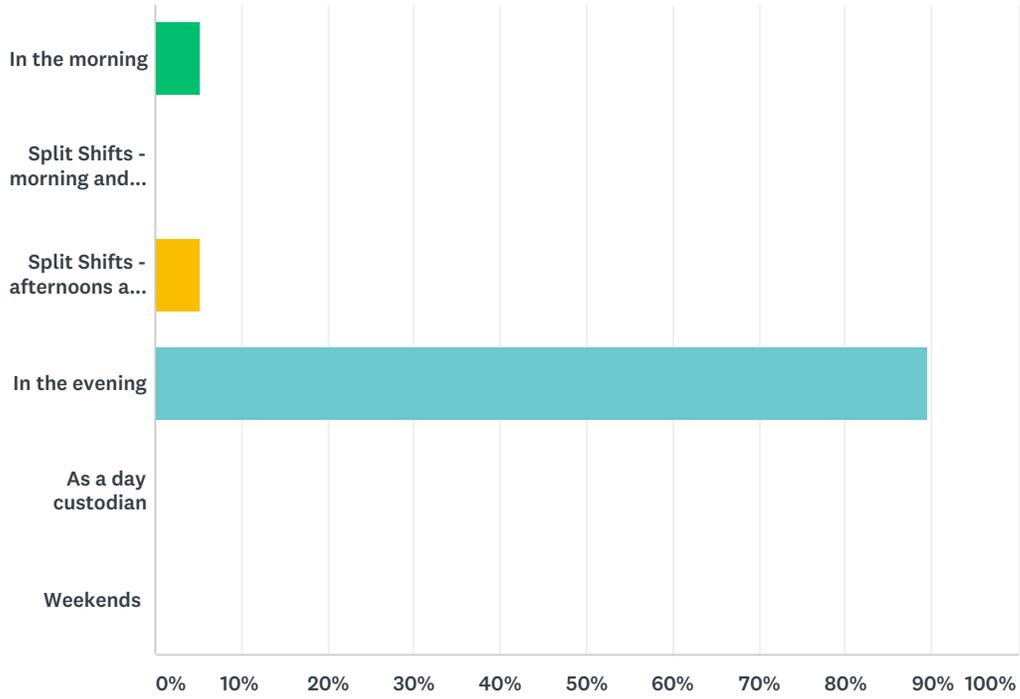
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-3 years	0.00%	0
4-6 years	15.79%	3
7-9 years	26.32%	5
10-12 years	5.26%	1
13-15 years	26.32%	5
16-18 years	5.26%	1
19-21 years	5.26%	1
22-24 years	10.53%	2
25-27 years	0.00%	0
28-30 years	5.26%	1
TOTAL		19

Q10 I usually work:

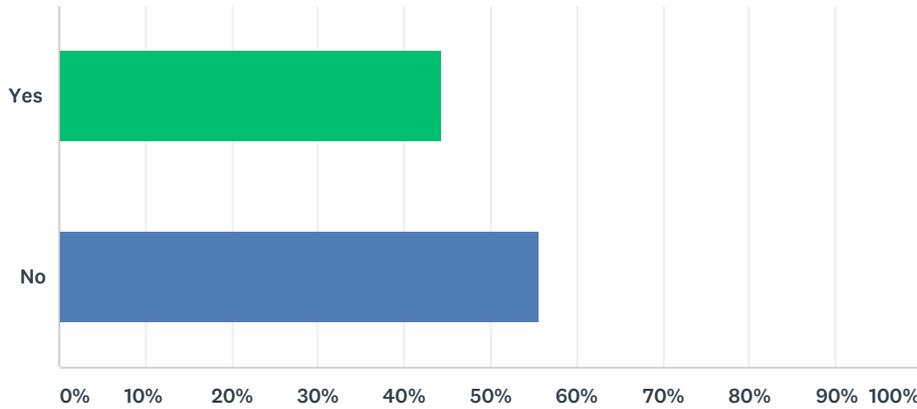
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
In the morning	5.26%	1
Split Shifts - morning and afternoons	0.00%	0
Split Shifts - afternoons and evenings	5.26%	1
In the evening	89.47%	17
As a day custodian	0.00%	0
Weekends	0.00%	0
TOTAL		19

Q11 Has the start-time of your regular shifts changed since you started working in your custodial position?

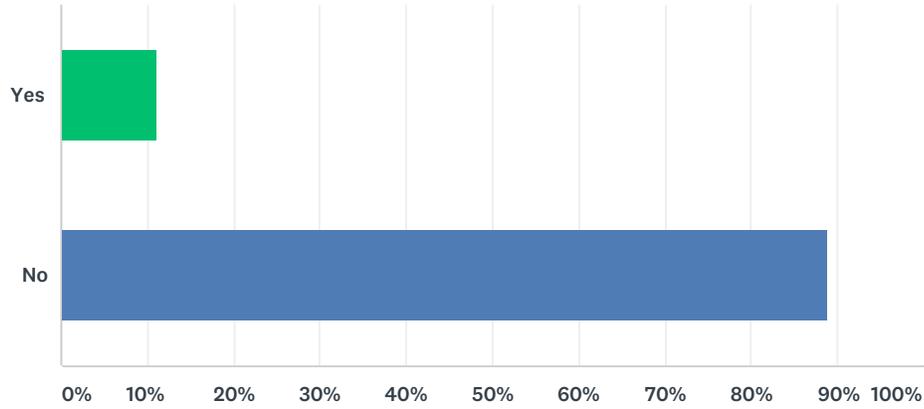
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	44.44%	8
No	55.56%	10
TOTAL		18

Q12 If yes, was this by your choice?

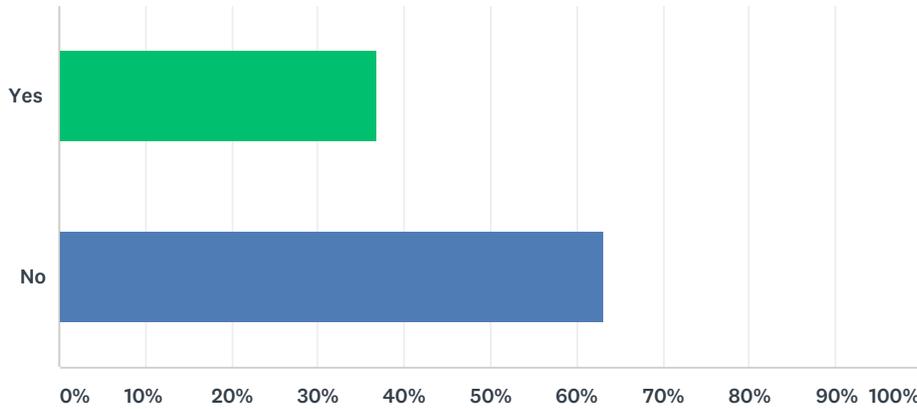
Answered: 9 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	11.11%	1
No	88.89%	8
TOTAL		9

Q13 Does the timing of your shifts (e.g. mornings, evenings or split etc.) have a negative impact on your life outside work?

Answered: 19 Skipped: 0



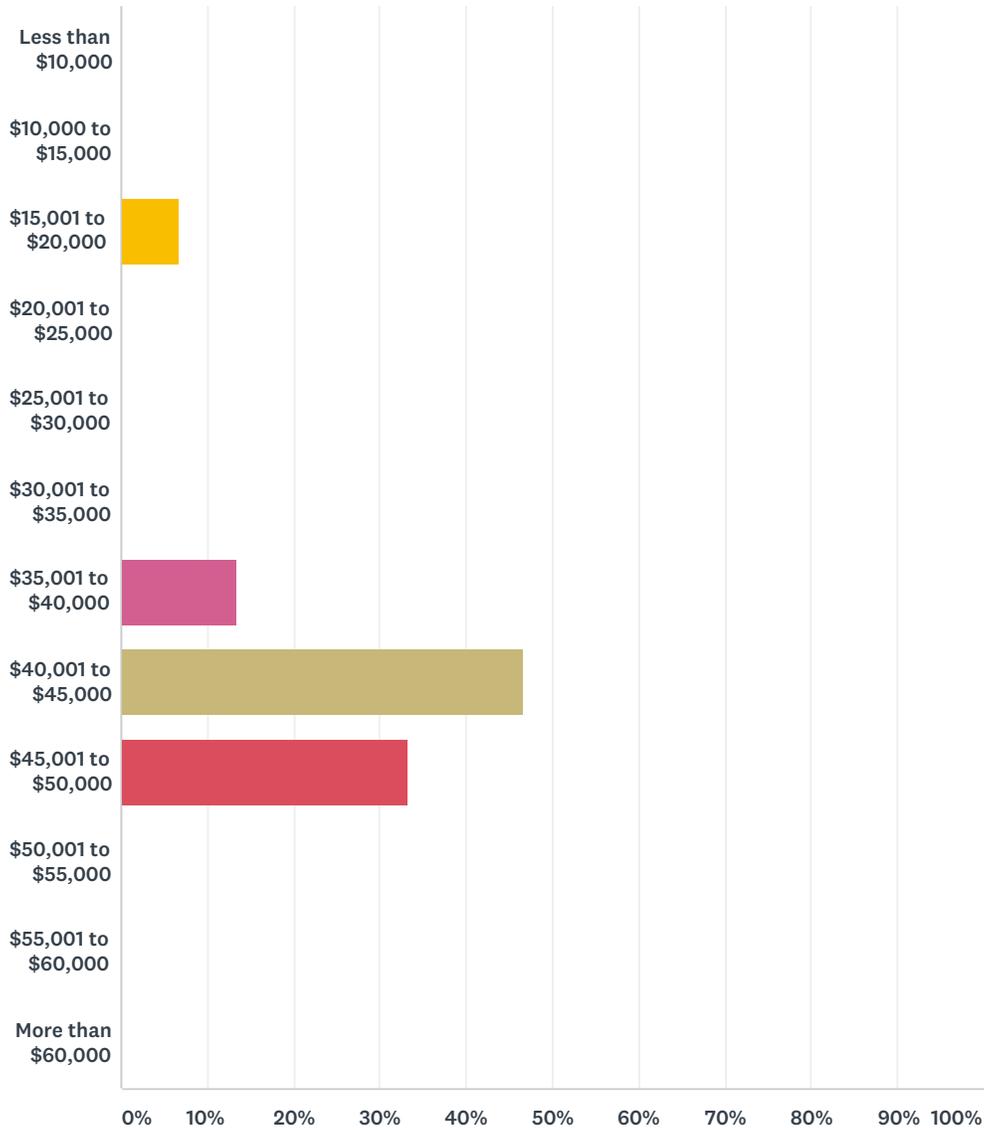
ANSWER CHOICES	RESPONSES	
Yes	36.84%	7
No	63.16%	12
TOTAL		19

Q14 If yes, please briefly explain:

Answered: 6 Skipped: 13

Q15 What was your annual employment income in 2016 for your CUPE custodial job (approximate, before taxes)?

Answered: 15 Skipped: 4



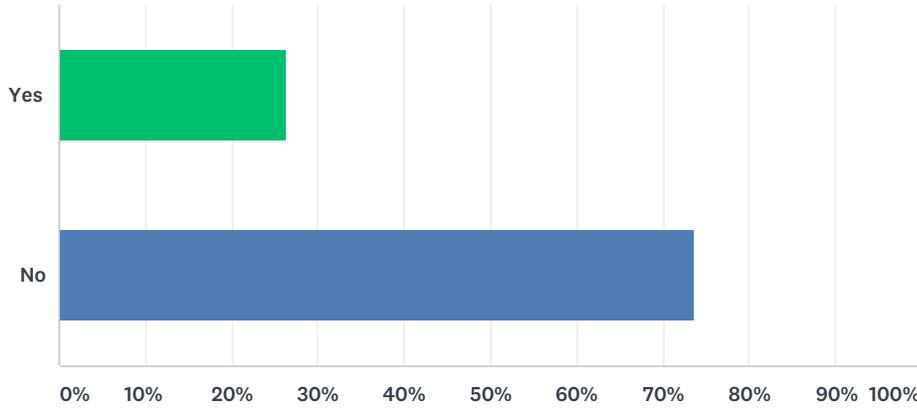
ANSWER CHOICES	RESPONSES	
Less than \$10,000	0.00%	0
\$10,000 to \$15,000	0.00%	0
\$15,001 to \$20,000	6.67%	1
\$20,001 to \$25,000	0.00%	0
\$25,001 to \$30,000	0.00%	0
\$30,001 to \$35,000	0.00%	0
\$35,001 to \$40,000	13.33%	2

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\$40,001 to \$45,000	46.67%	7
\$45,001 to \$50,000	33.33%	5
\$50,001 to \$55,000	0.00%	0
\$55,001 to \$60,000	0.00%	0
More than \$60,000	0.00%	0
TOTAL		15

Q16 Do you work at more than one location?

Answered: 19 Skipped: 0



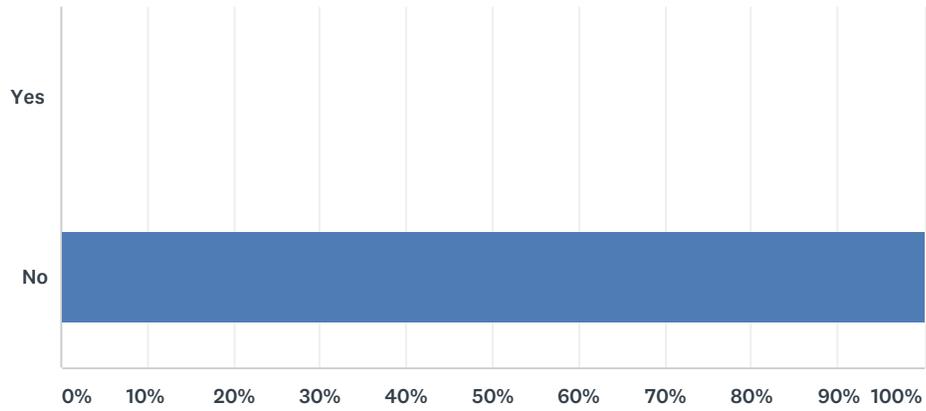
ANSWER CHOICES	RESPONSES	
Yes	26.32%	5
No	73.68%	14
TOTAL		19

Q17 If yes, how many?

Answered: 5 Skipped: 14

Q18 Do you have another CUPE job?

Answered: 19 Skipped: 0



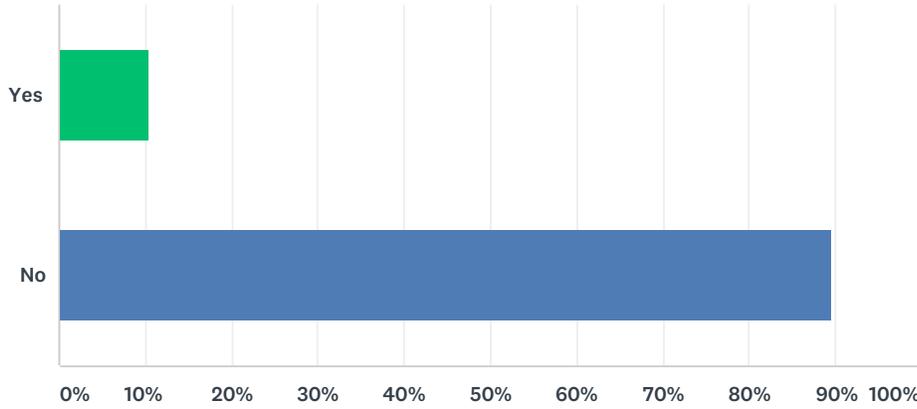
ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	19
TOTAL		19

Q19 If yes, what is it?

Answered: 0 Skipped: 19

Q20 Do you have other non-CUPE employment?

Answered: 19 Skipped: 0



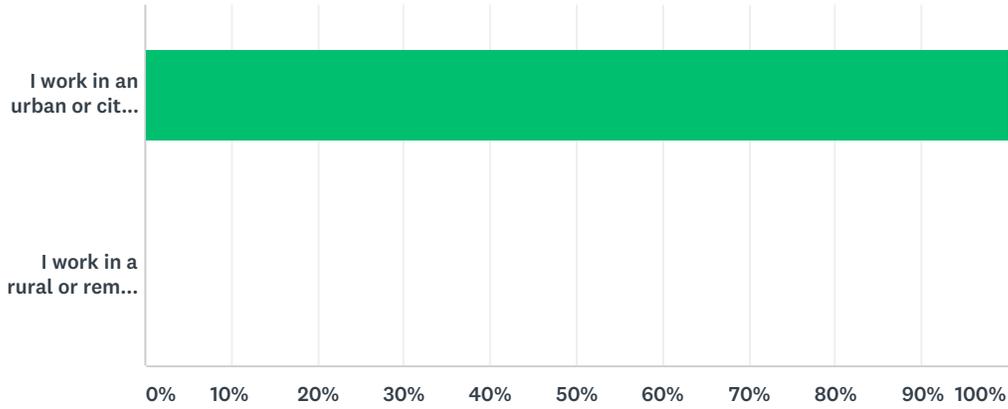
ANSWER CHOICES	RESPONSES	
Yes	10.53%	2
No	89.47%	17
TOTAL		19

Q21 If yes, please tell us why?

Answered: 2 Skipped: 17

Q22 Which of the following best describes your main work site?

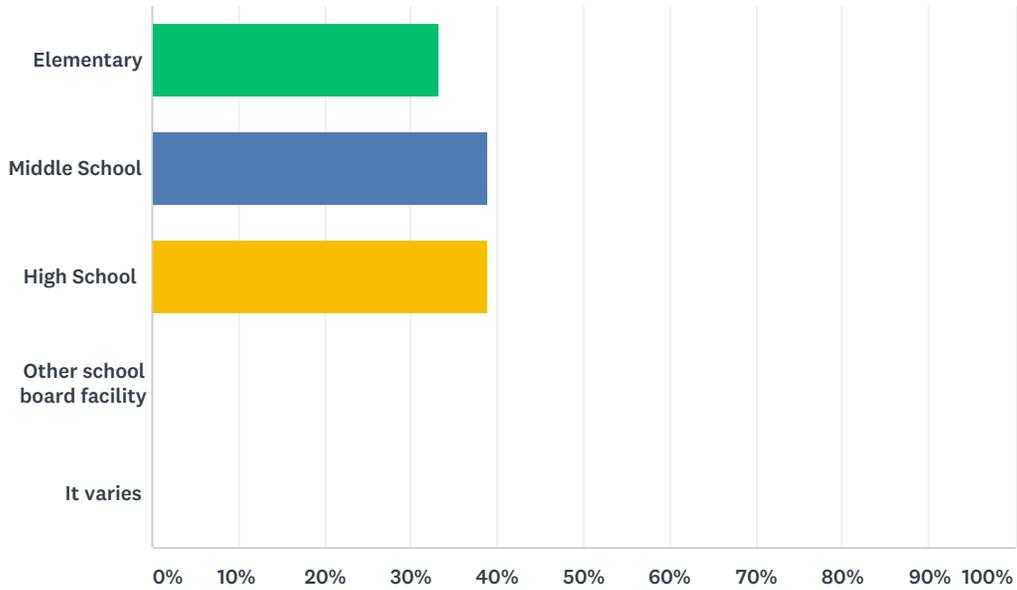
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
I work in an urban or city school or board facility	100.00%	18
I work in a rural or remote school or board facility	0.00%	0
TOTAL		18

Q23 Which of the following best describes your main work site (Select more than one if you share time between two or more roughly equally.)

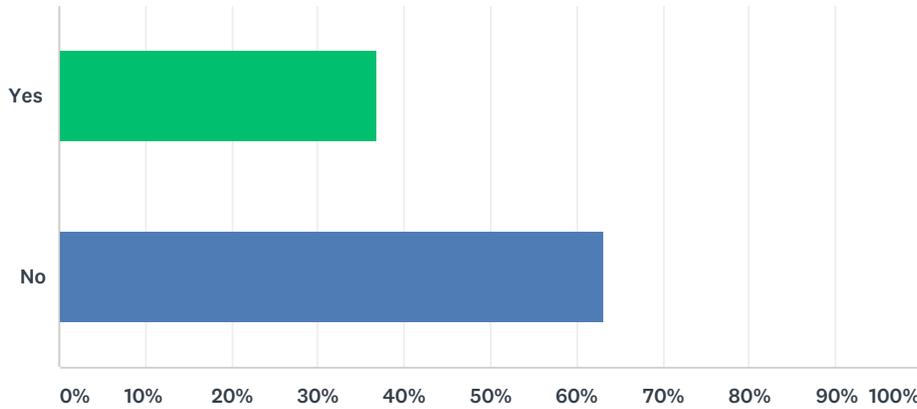
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Elementary	33.33%	6
Middle School	38.89%	7
High School	38.89%	7
Other school board facility	0.00%	0
It varies	0.00%	0
Total Respondents: 18		

Q24 Do you feel that you are given enough time to complete the duties required or expected by your employer?

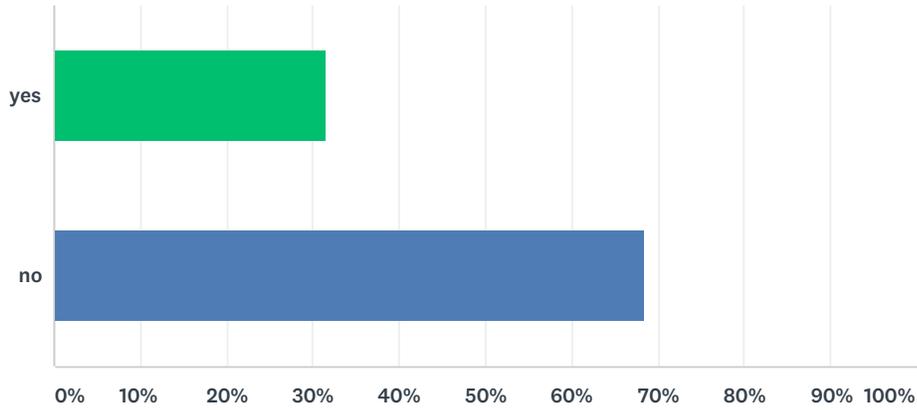
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	36.84%	7
No	63.16%	12
TOTAL		19

Q25 Do you feel that you are given enough time to do the cleaning that should be done to meet your expectations for a safe and healthy environment?

Answered: 19 Skipped: 0



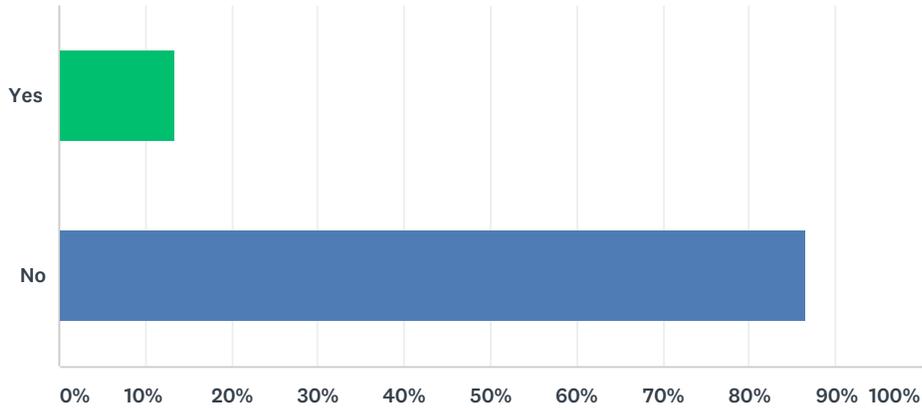
ANSWER CHOICES	RESPONSES	
yes	31.58%	6
no	68.42%	13
TOTAL		19

Q26 If you answered no to either of the above, please briefly explain what kinds of things are not getting done.

Answered: 12 Skipped: 7

Q27 Are there aspects of your working conditions that cause conflict between you and other co-workers (e.g. with teachers, other custodians or support staff, etc.)?

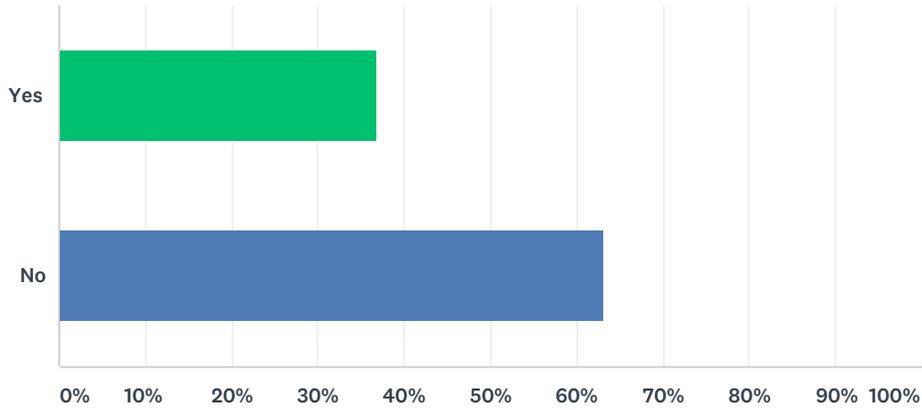
Answered: 15 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	13.33%	2
No	86.67%	13
Total Respondents: 15		

Q28 Are there aspects of your work that have become more hazardous to your well-being since you have been working as a custodian (e.g. more injuries, less safe materials or equipment, significant stress etc.)?

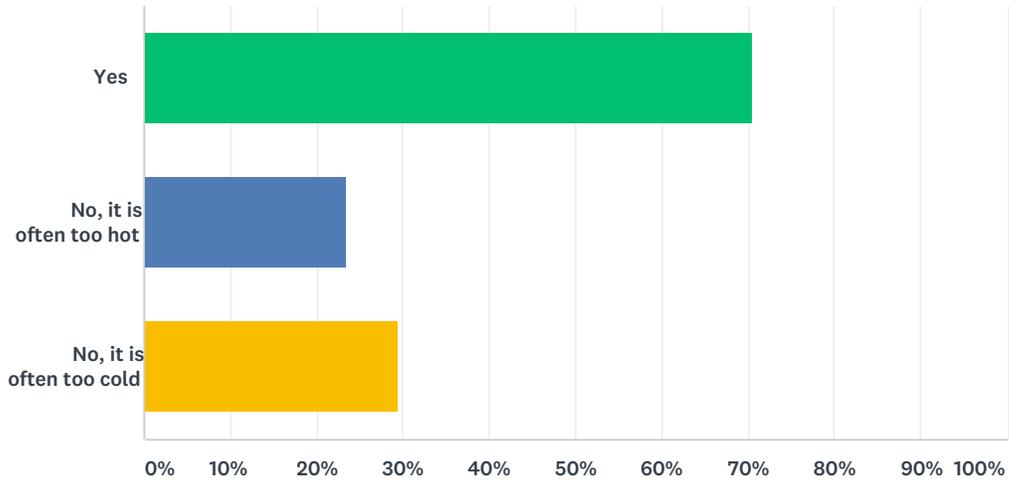
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	36.84%	7
No	63.16%	12
Total Respondents: 19		

Q29 Is your work environment kept at a comfortable temperature while you are working? (check all that apply)

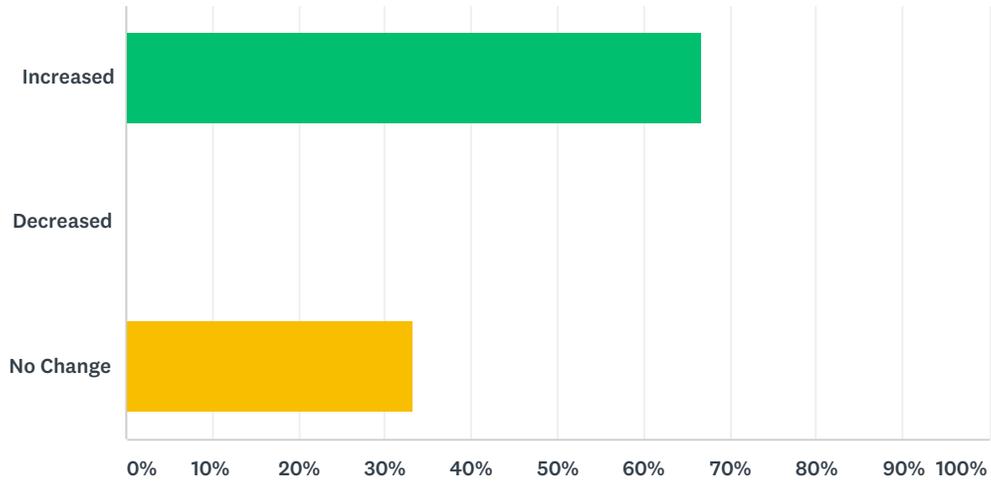
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES
Yes	70.59% 12
No, it is often too hot	23.53% 4
No, it is often too cold	29.41% 5
Total Respondents: 17	

Q30 Has the area you are expected to clean changed since you began working as a custodian?

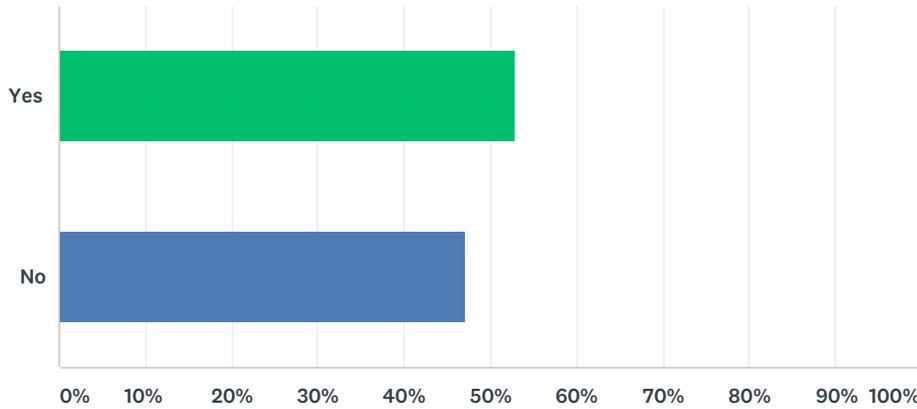
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES
Increased	66.67% 12
Decreased	0.00% 0
No Change	33.33% 6
TOTAL	18

Q31 Are you given less time to clean the same amount of space as you were previously?

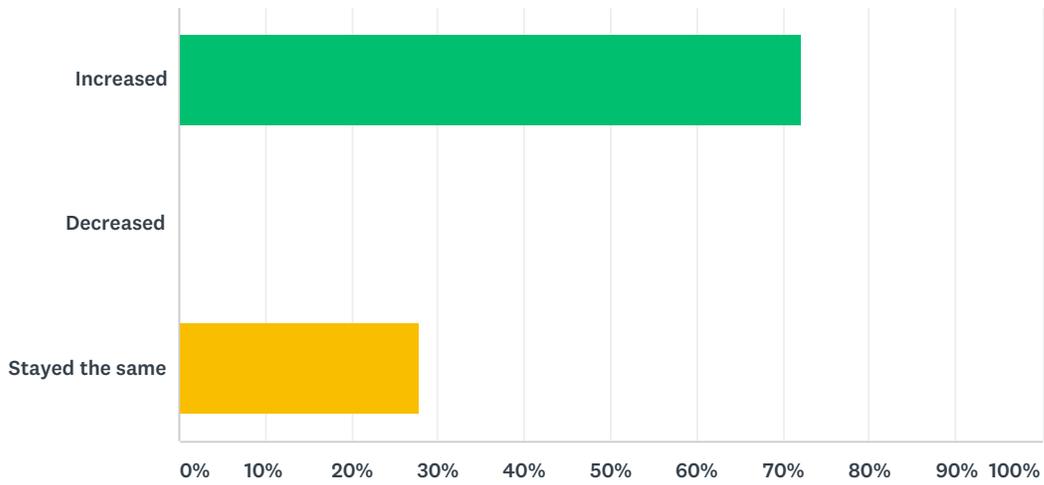
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	52.94%	9
No	47.06%	8
TOTAL		17

Q32 Have the expectations as to what is considered adequate cleaning by your employer changed since you began working as a custodian?

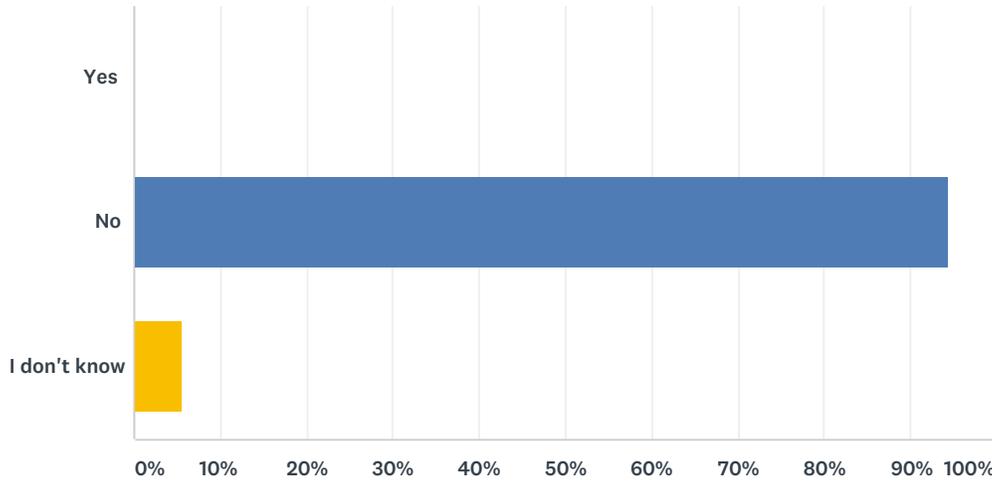
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES
Increased	72.22% 13
Decreased	0.00% 0
Stayed the same	27.78% 5
TOTAL	18

Q33 Have you ever been told by your employer to lower your expectations of standards of cleanliness?

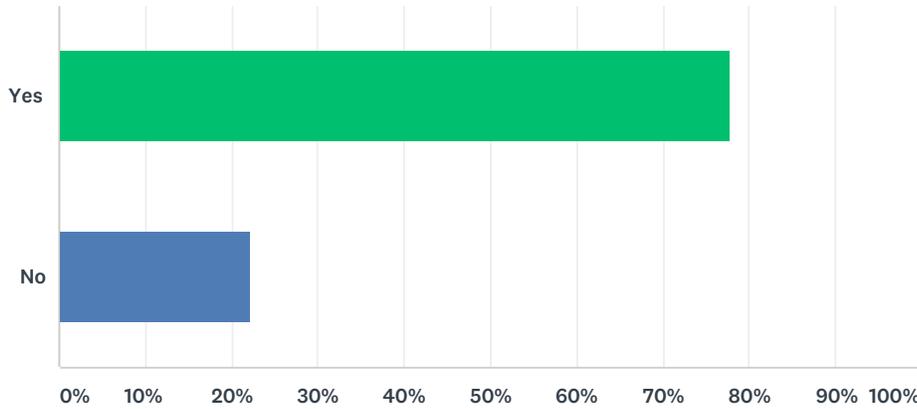
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	94.44%	17
I don't know	5.56%	1
TOTAL		18

Q34 Do you feel that there is cleaning that is not getting done because of increased and/or unrealistic workloads?

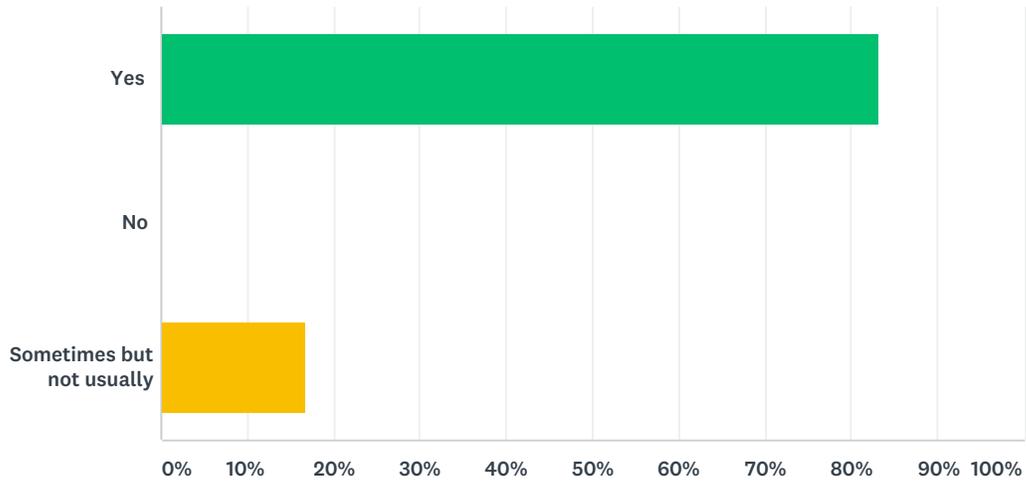
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	77.78%	14
No	22.22%	4
TOTAL		18

Q35 Do you work when the school is empty or almost empty?

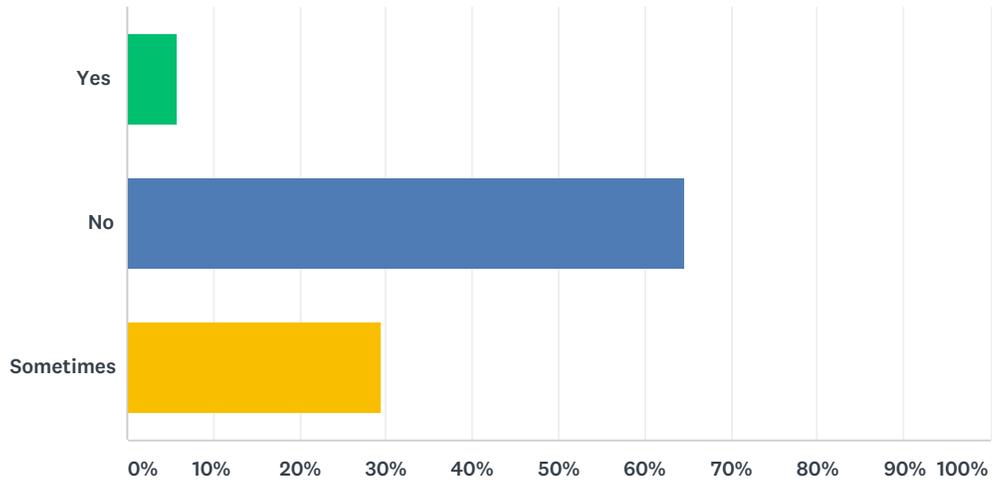
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	83.33%	15
No	0.00%	0
Sometimes but not usually	16.67%	3
TOTAL		18

Q36 If yes, do you ever feel unsafe working in this way?

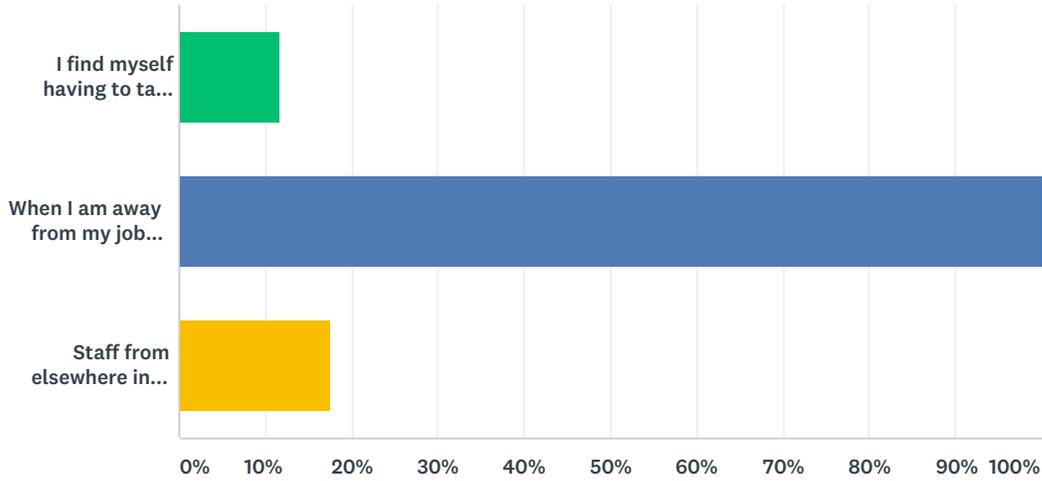
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	5.88%	1
No	64.71%	11
Sometimes	29.41%	5
TOTAL		17

Q37 Do any of the following apply to you? (check all that apply)

Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
I find myself having to take on work that is outside my regular job description.	11.76%	2
When I am away from my job work piles up because no on can cover all the things I do.	100.00%	17
Staff from elsewhere in the school system do part of my custodial assignment because I don't have enough time.	17.65%	3
Total Respondents: 17		

Q38 What three things do you like best about your job?

Answered: 16 Skipped: 3

ANSWER CHOICES	RESPONSES	
A.	100.00%	16
B.	93.75%	15
C.	75.00%	12

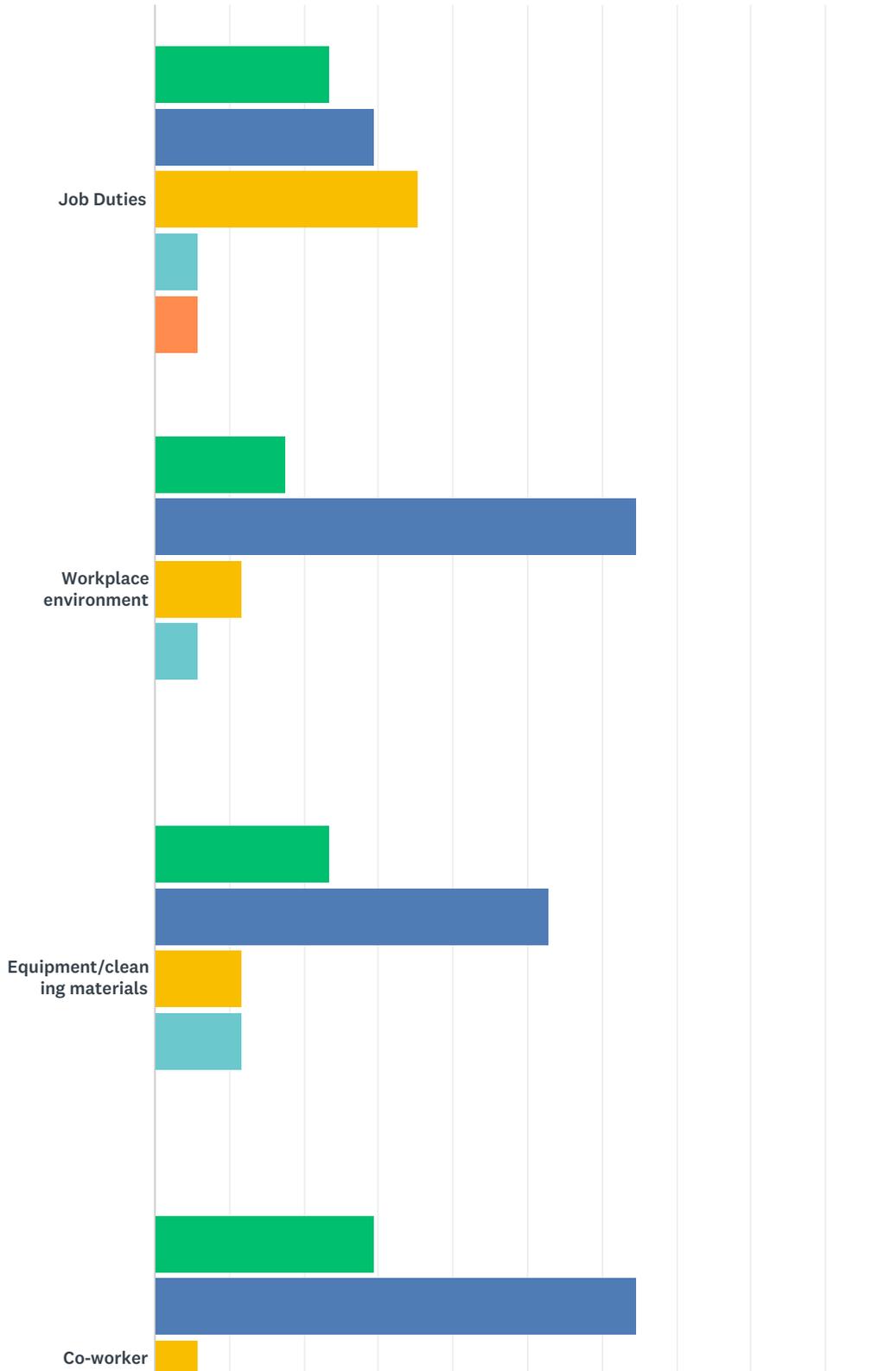
Q39 What three things do you like least about your job?

Answered: 13 Skipped: 6

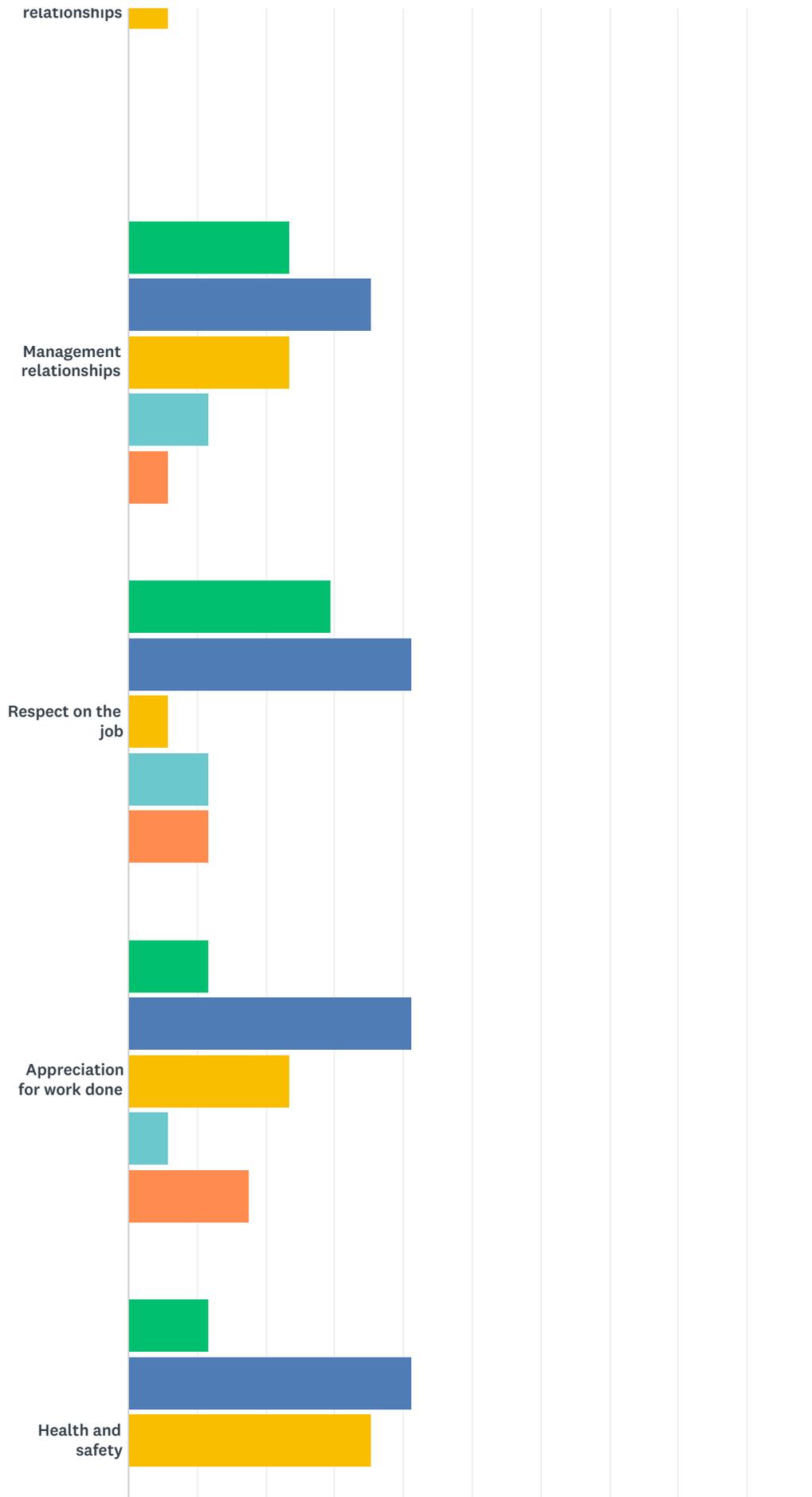
ANSWER CHOICES	RESPONSES	
A.	100.00%	13
B.	92.31%	12
C.	84.62%	11

Q40 How would you describe your overall job satisfaction in the areas listed below. 1=Very Satisfied 2=Satisfied 3=Neutral 4=Dissatisfied 5=Very Dissatisfied

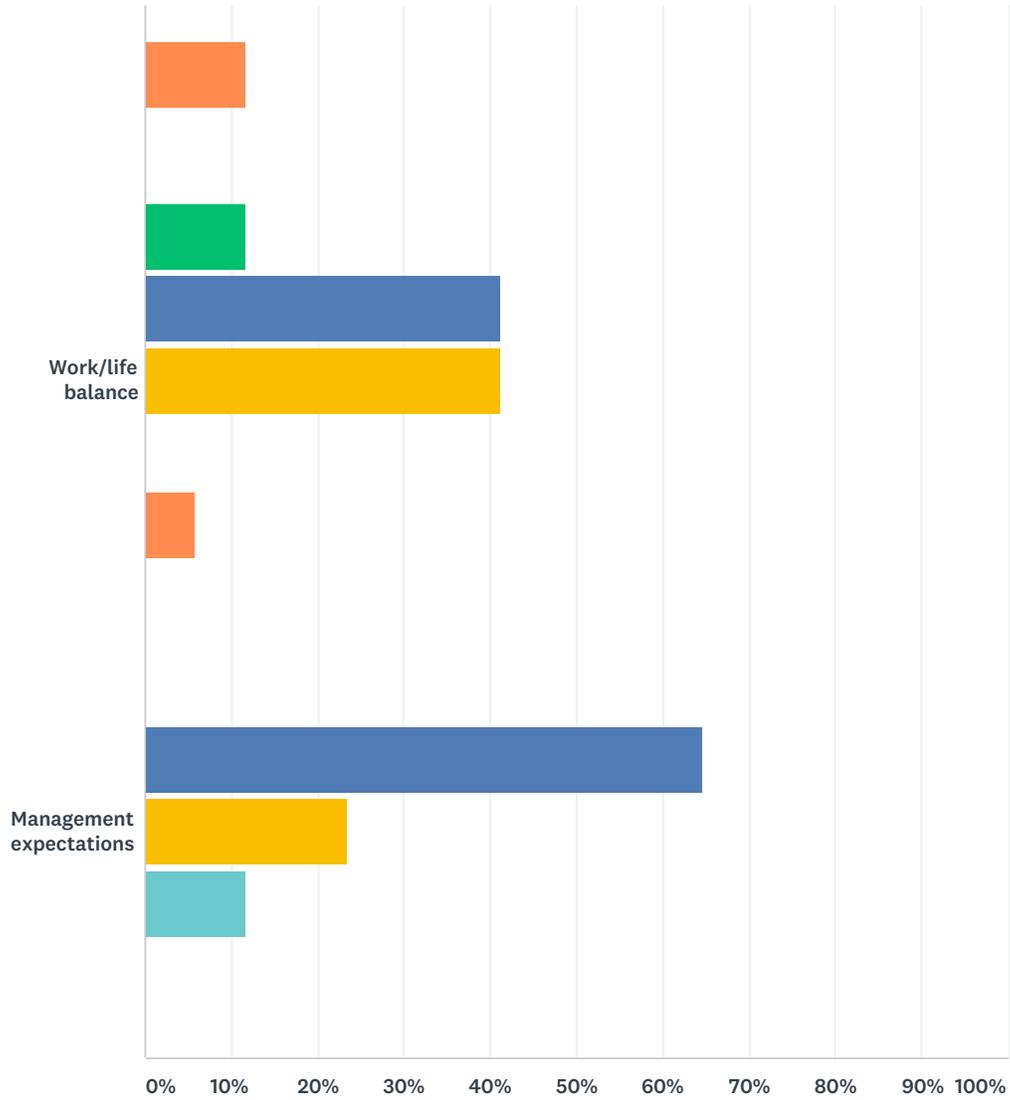
Answered: 17 Skipped: 2



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1 2 3 4 5

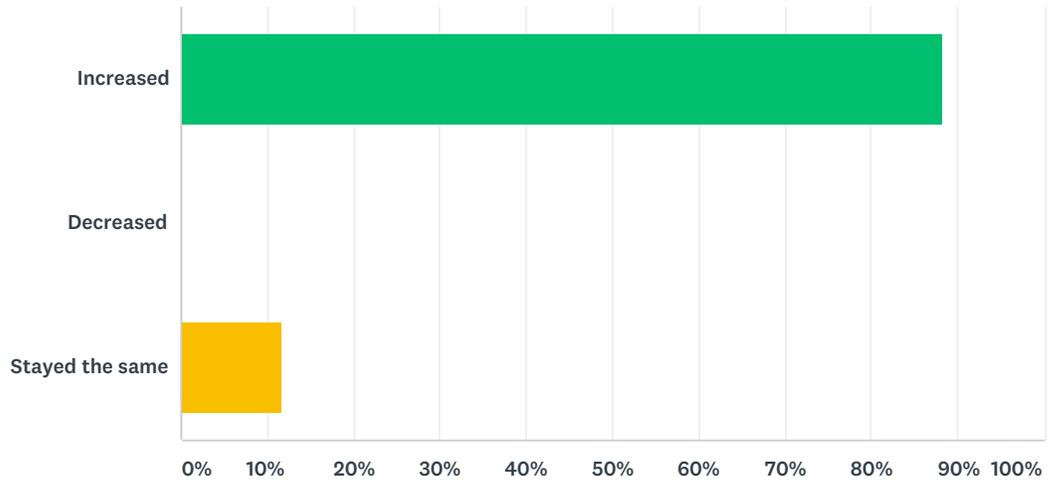
	1	2	3	4	5	TOTAL
Job Duties	23.53% 4	29.41% 5	35.29% 6	5.88% 1	5.88% 1	17
Workplace environment	17.65% 3	64.71% 11	11.76% 2	5.88% 1	0.00% 0	17
Equipment/cleaning materials	23.53% 4	52.94% 9	11.76% 2	11.76% 2	0.00% 0	17
Co-worker relationships	29.41% 5	64.71% 11	5.88% 1	0.00% 0	0.00% 0	17
Management relationships	23.53% 4	35.29% 6	23.53% 4	11.76% 2	5.88% 1	17
Respect on the job	29.41% 5	41.18% 7	5.88% 1	11.76% 2	11.76% 2	17
Appreciation for work done	11.76% 2	41.18% 7	23.53% 4	5.88% 1	17.65% 3	17
Health and safety	11.76% 2	41.18% 7	35.29% 6	0.00% 0	11.76% 2	17

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Work/life balance	11.76%	41.18%	41.18%	0.00%	5.88%	
	2	7	7	0	1	17
Management expectations	0.00%	64.71%	23.53%	11.76%	0.00%	
	0	11	4	2	0	17

Q41 Has your workload increased since you became a CUPE custodian?

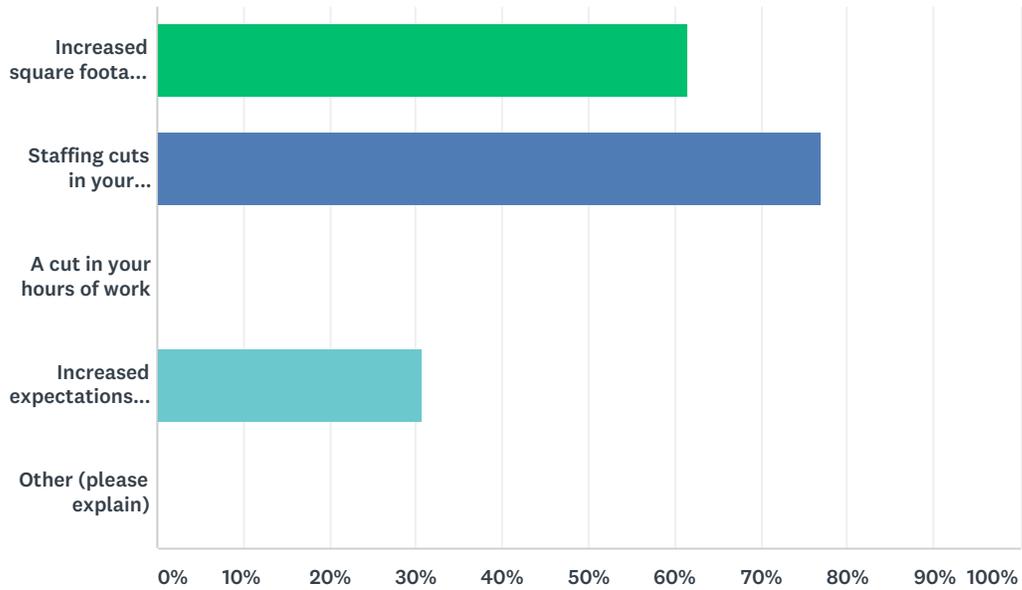
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Increased	88.24%	15
Decreased	0.00%	0
Stayed the same	11.76%	2
TOTAL		17

Q42 If it has increased, is it because of: (Check all that apply.)

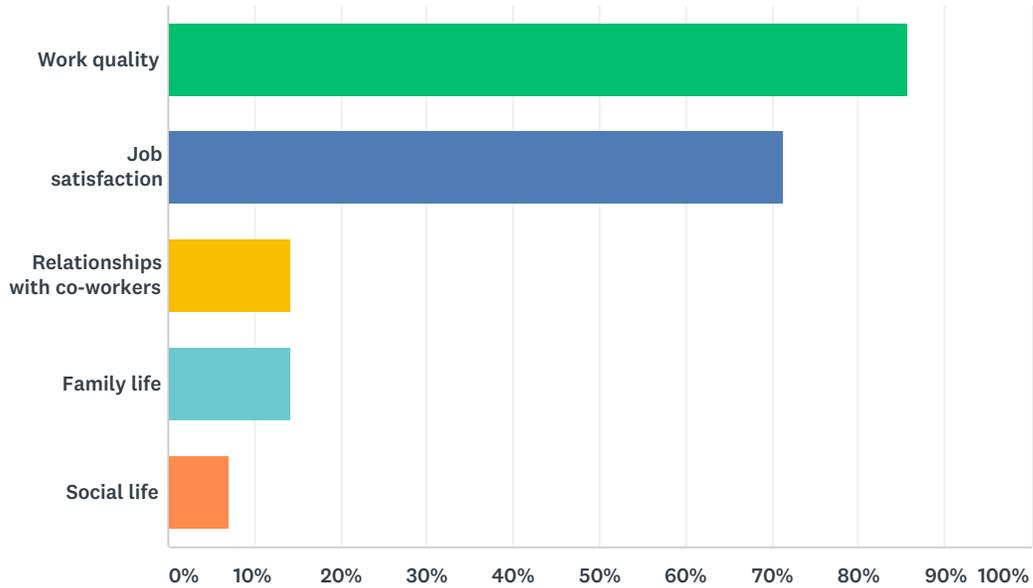
Answered: 13 Skipped: 6



ANSWER CHOICES	RESPONSES	
Increased square footage assigned	61.54%	8
Staffing cuts in your facility (fewer custodians doing the same amount of work as before)	76.92%	10
A cut in your hours of work	0.00%	0
Increased expectations from your employer/increased duties	30.77%	4
Other (please explain)	0.00%	0
Total Respondents: 13		

Q43 If you have had an increase in your workload has it had a negative impact on the following? (Only answer if you experienced an increase in workload.)

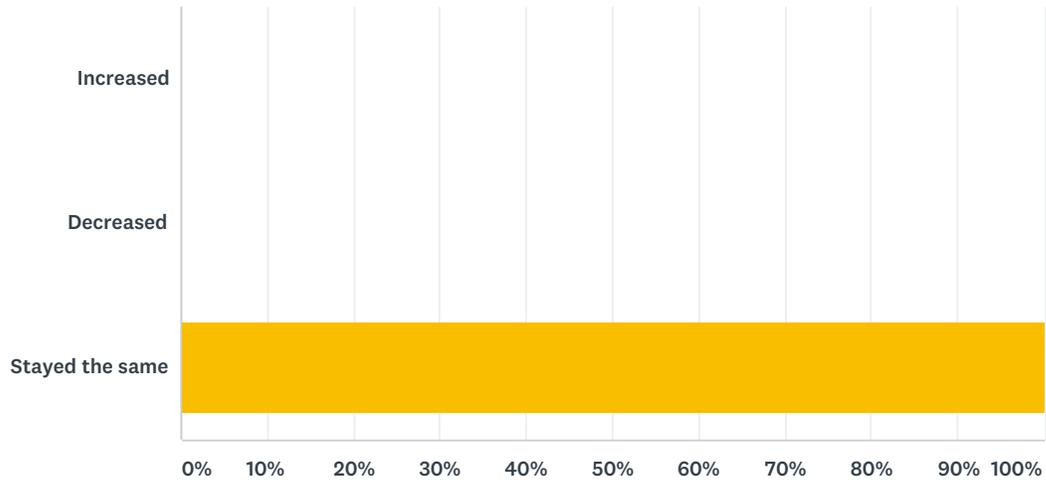
Answered: 14 Skipped: 5



ANSWER CHOICES	RESPONSES	
Work quality	85.71%	12
Job satisfaction	71.43%	10
Relationships with co-workers	14.29%	2
Family life	14.29%	2
Social life	7.14%	1
Total Respondents: 14		

Q44 Since becoming a CUPE K-12 custodian, have your hours of work?

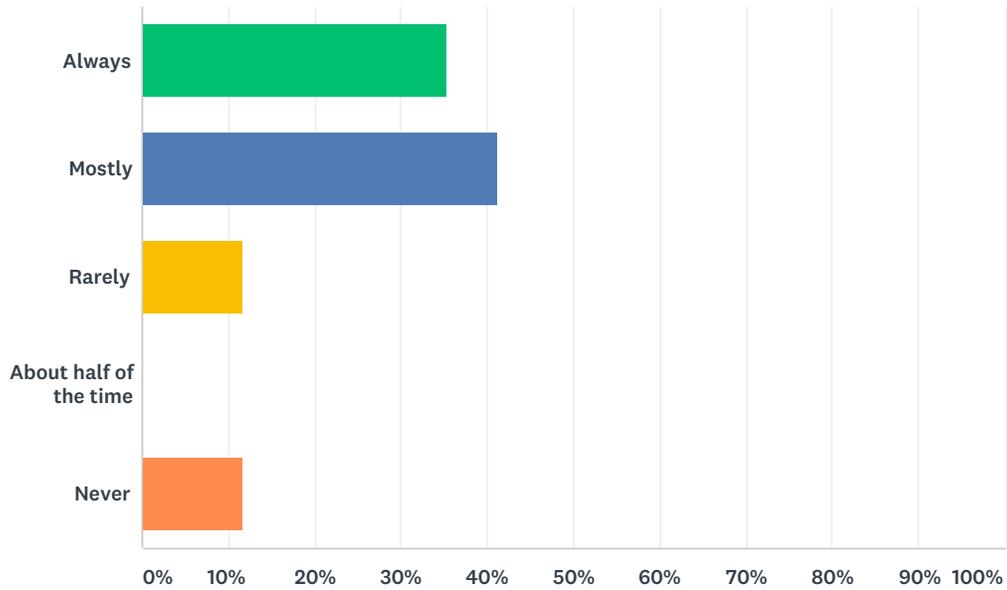
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Increased	0.00%	0
Decreased	0.00%	0
Stayed the same	100.00%	17
TOTAL		17

Q45 On an average shift I am able to complete my assigned duties:

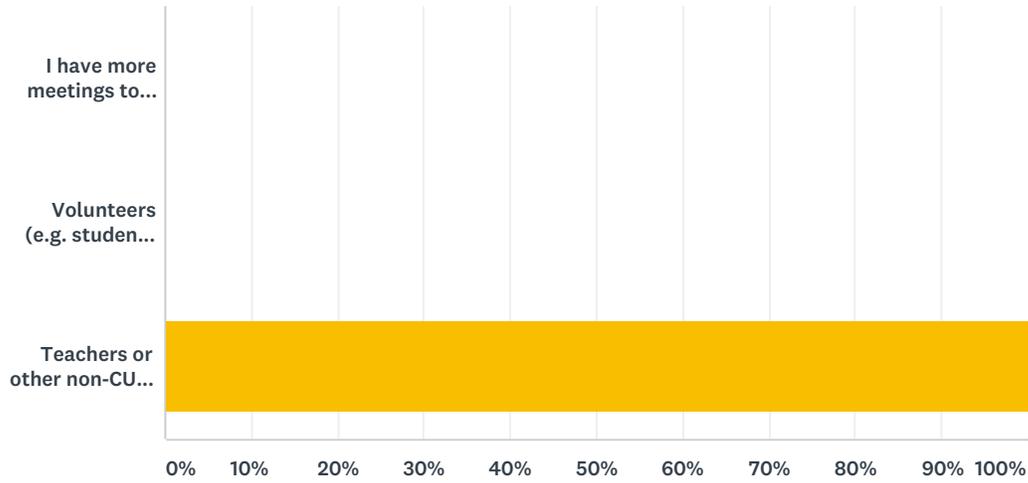
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Always	35.29%	6
Mostly	41.18%	7
Rarely	11.76%	2
About half of the time	0.00%	0
Never	11.76%	2
TOTAL		17

Q46 Do any of the following statements apply to your work situation, as compared to the past? (check all that apply)

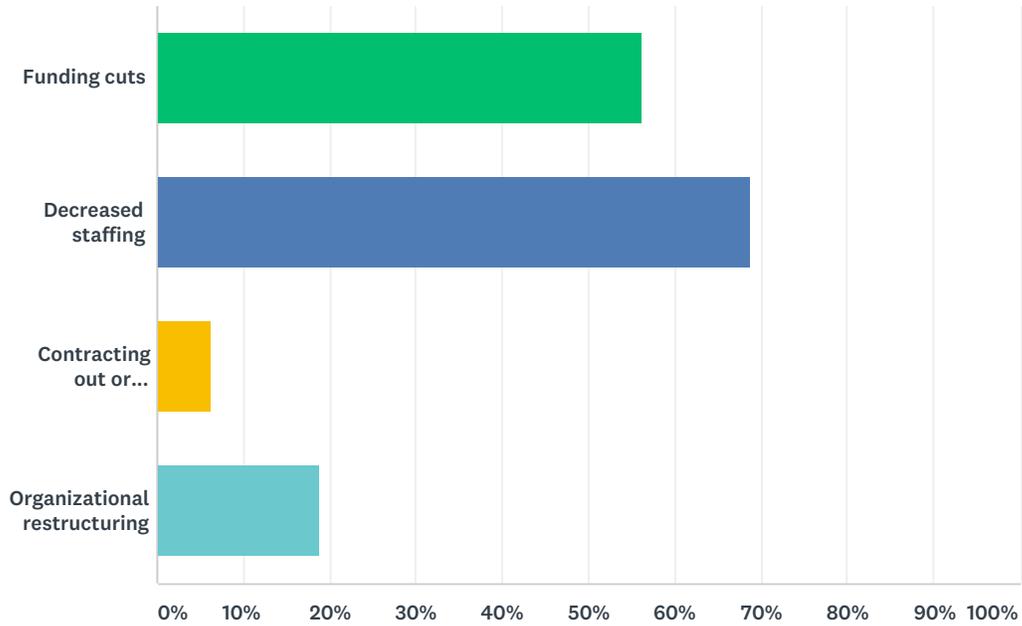
Answered: 6 Skipped: 13



ANSWER CHOICES	RESPONSES	
I have more meetings to attend	0.00%	0
Volunteers (e.g. students or parents) are doing some of my work	0.00%	0
Teachers or other non-CUPE staff are doing my work	100.00%	6
Total Respondents: 6		

Q47 In the past two years, has your workplace been affected by:(select all that apply)

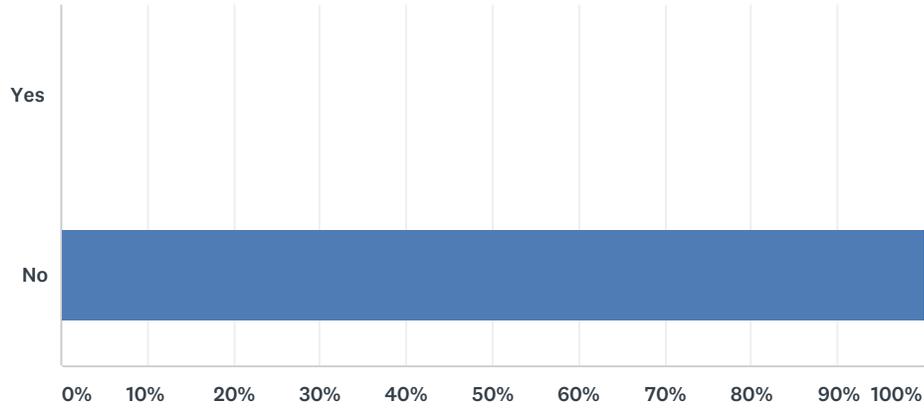
Answered: 16 Skipped: 3



ANSWER CHOICES	RESPONSES
Funding cuts	56.25% 9
Decreased staffing	68.75% 11
Contracting out or privatization	6.25% 1
Organizational restructuring	18.75% 3
Total Respondents: 16	

Q48 Is overtime required but not granted?

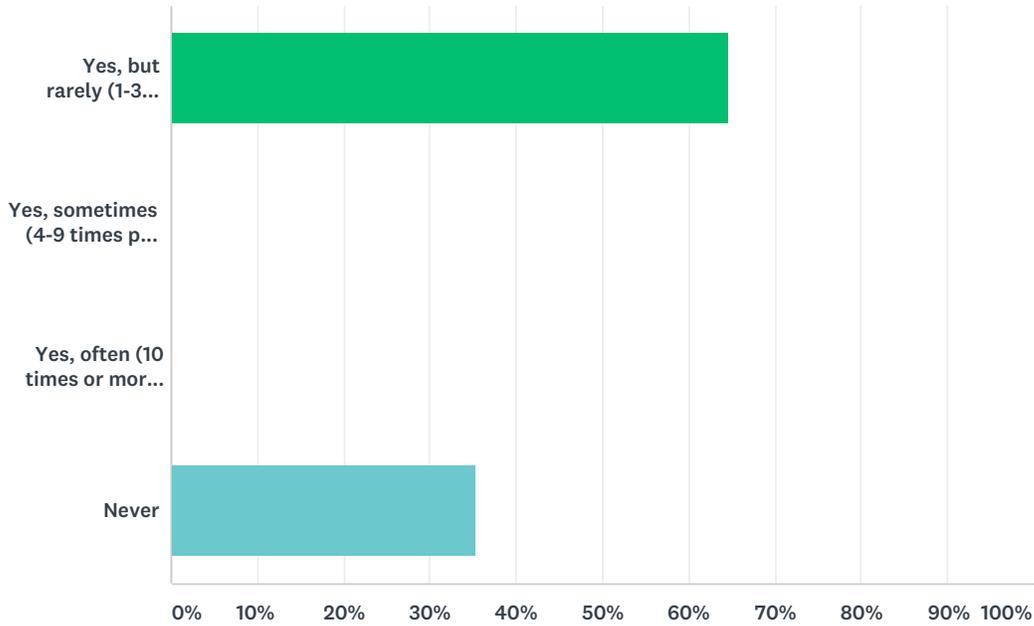
Answered: 16 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	16
TOTAL		16

Q49 In the past year, has your employer requested that you work overtime?

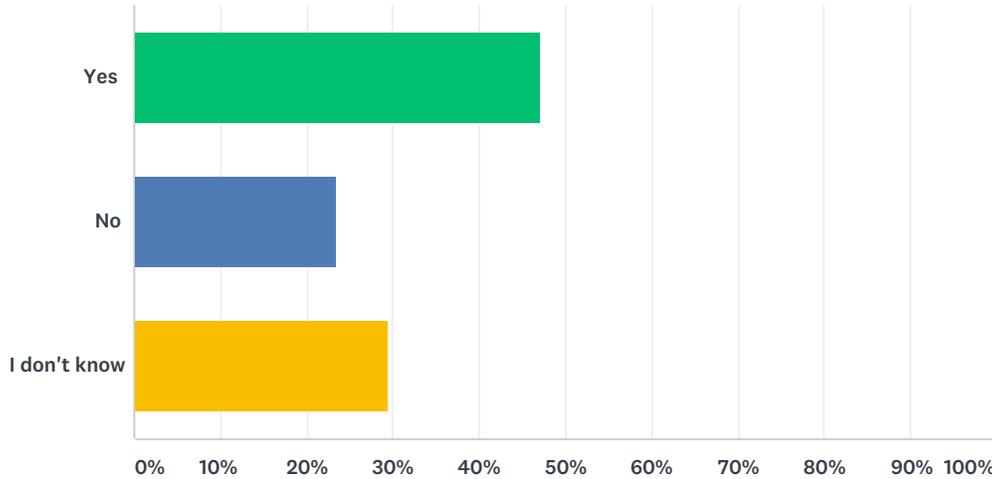
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes, but rarely (1-3 times per year)	64.71%	11
Yes, sometimes (4-9 times per year)	0.00%	0
Yes, often (10 times or more per year)	0.00%	0
Never	35.29%	6
TOTAL		17

Q50 Does your employer have a policy or established practice of not replacing people on short-term leaves, including sick days (e.g. union leave, sick days, medical appointments?)

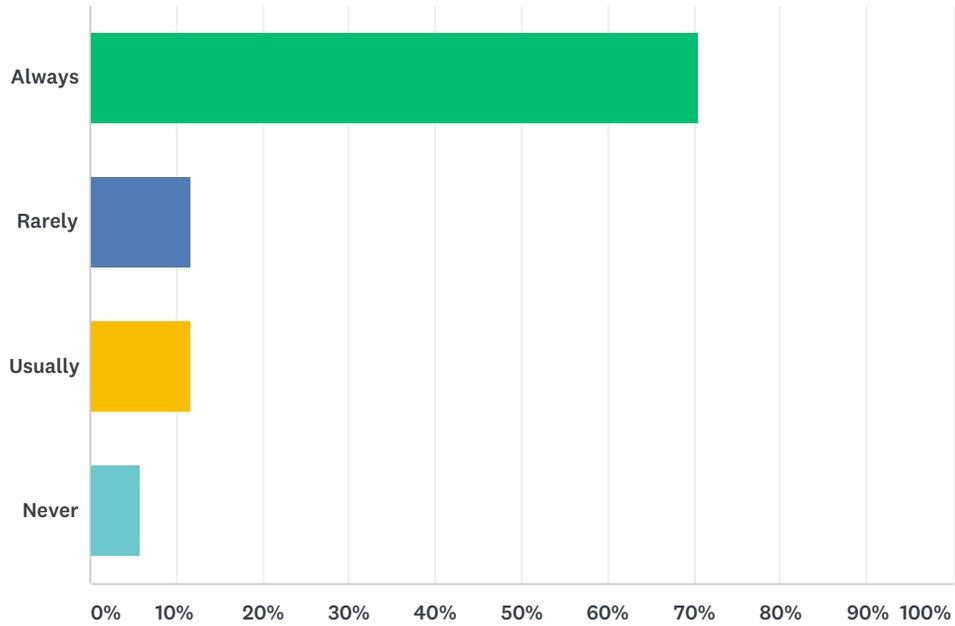
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	47.06%	8
No	23.53%	4
I don't know	29.41%	5
Total Respondents: 17		

Q51 Do you take the fully allotted time for your coffee breaks and meal breaks?

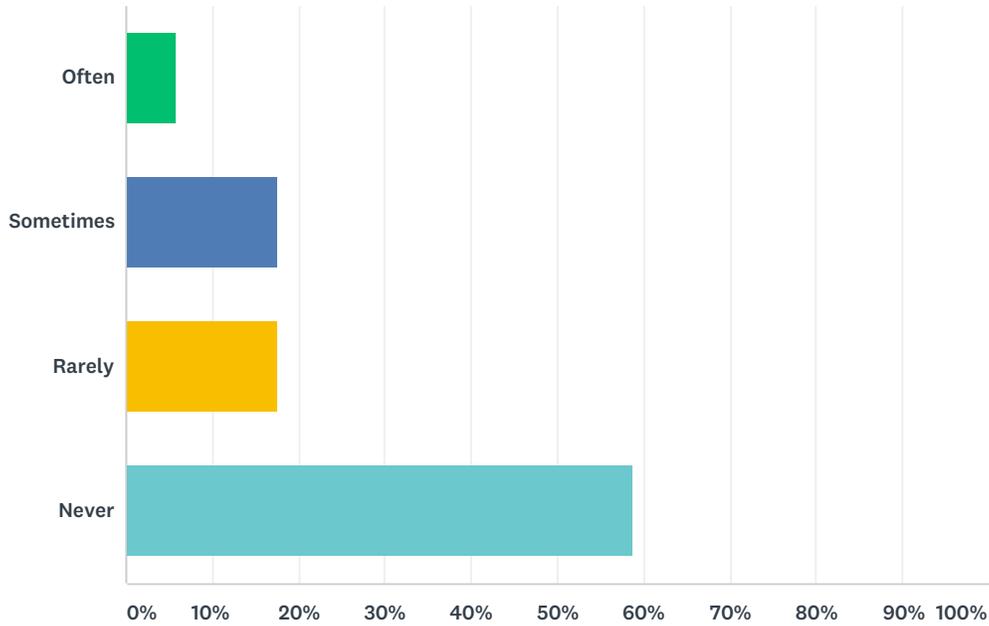
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Always	70.59%	12
Rarely	11.76%	2
Usually	11.76%	2
Never	5.88%	1
TOTAL		17

Q52 Do you put in extra unpaid time over your regular hours (e.g. come in early or stay late) to complete your assigned duties?

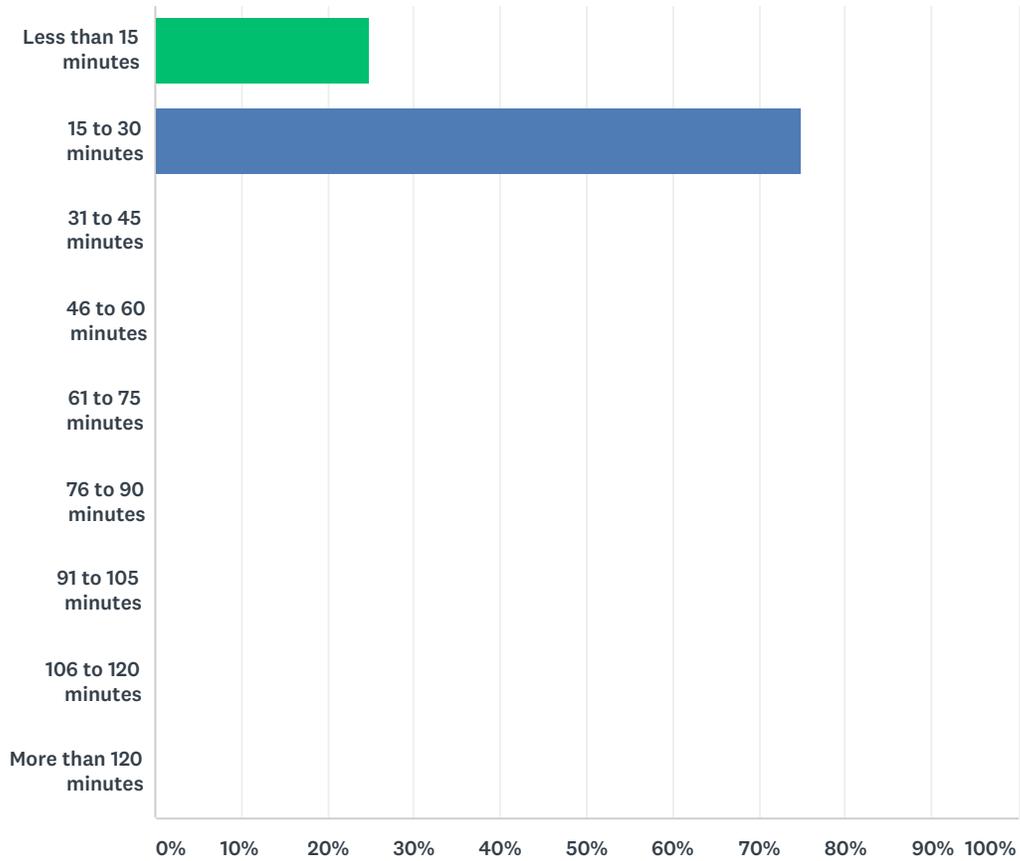
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Often	5.88%	1
Sometimes	17.65%	3
Rarely	17.65%	3
Never	58.82%	10
Total Respondents: 17		

Q53 If you work unpaid time, how much unpaid work do you perform in an average work week?

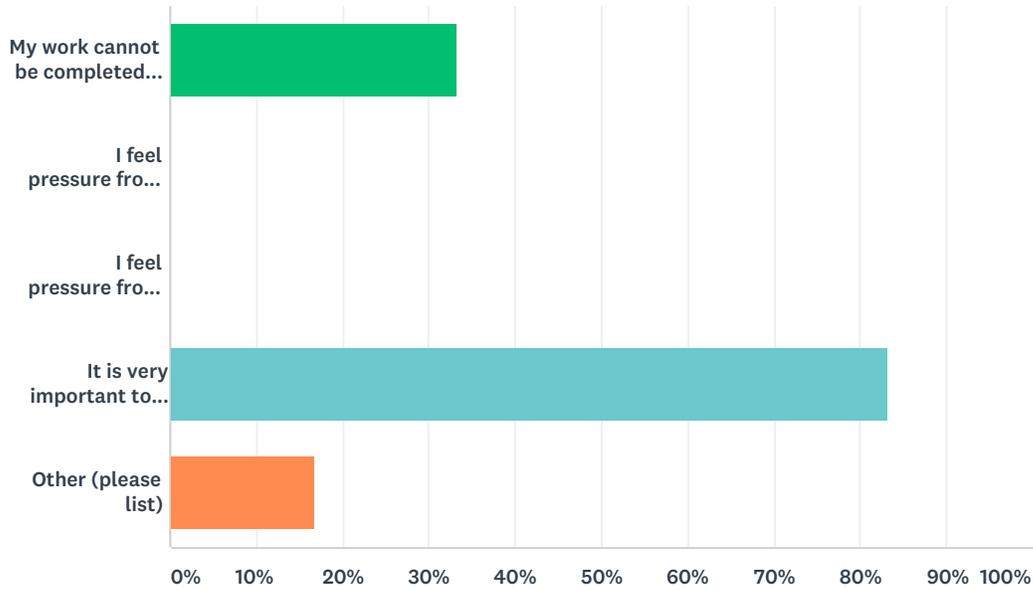
Answered: 4 Skipped: 15



ANSWER CHOICES	RESPONSES
Less than 15 minutes	25.00% 1
15 to 30 minutes	75.00% 3
31 to 45 minutes	0.00% 0
46 to 60 minutes	0.00% 0
61 to 75 minutes	0.00% 0
76 to 90 minutes	0.00% 0
91 to 105 minutes	0.00% 0
106 to 120 minutes	0.00% 0
More than 120 minutes	0.00% 0
TOTAL	4

Q54 If you work unpaid time, what are the reasons? (Select all options that apply. Please remember that your answers are anonymous.)

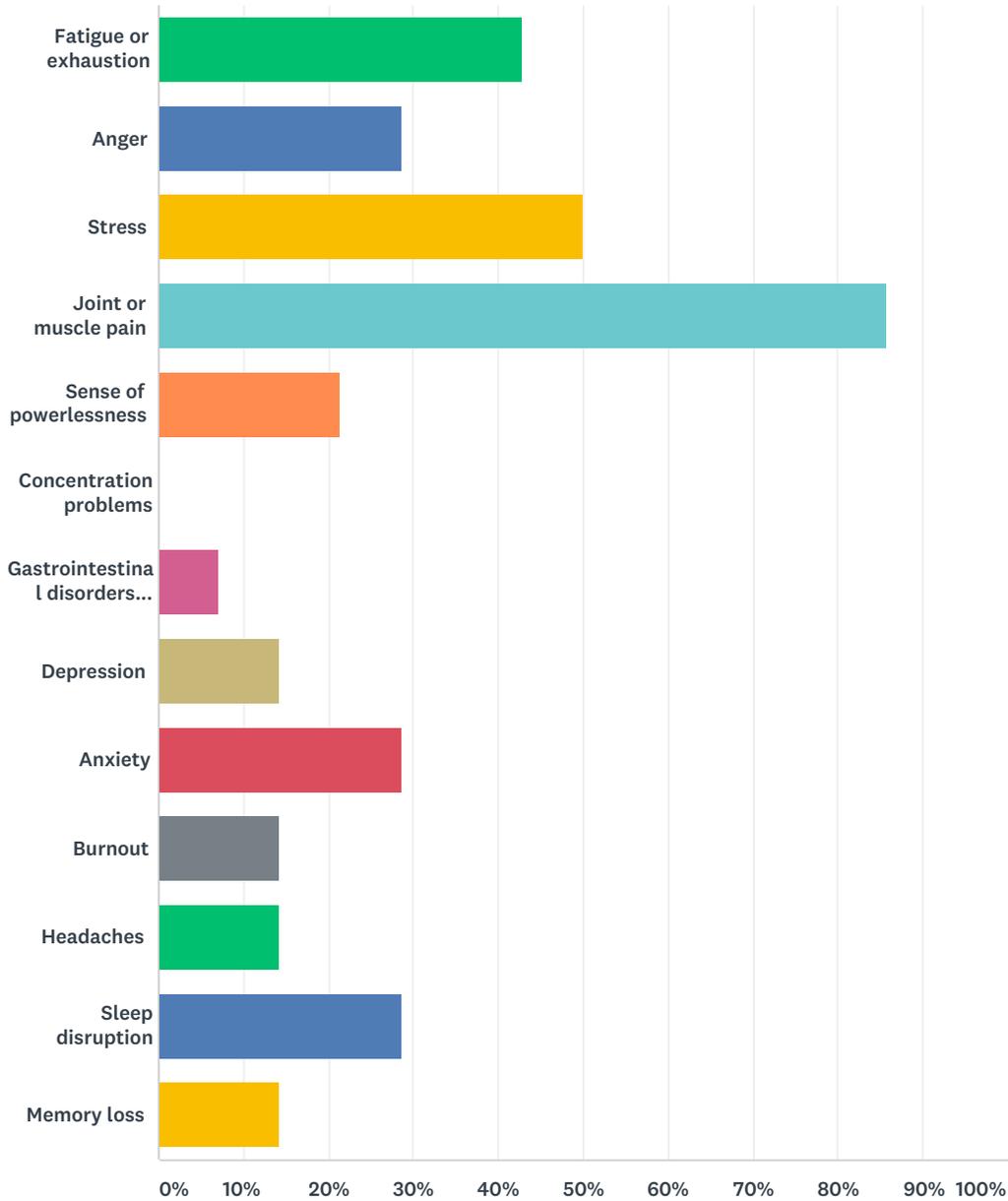
Answered: 6 Skipped: 13



ANSWER CHOICES	RESPONSES	
My work cannot be completed in the allotted work time	33.33%	2
I feel pressure from management	0.00%	0
I feel pressure from co-workers	0.00%	0
It is very important to me personally to see that the work is done	83.33%	5
Other (please list)	16.67%	1
Total Respondents: 6		

Q55 Have you ever suffered any of the following health affects as a result of your workload within the past two years? (Select all that you have experienced.)

Answered: 14 Skipped: 5



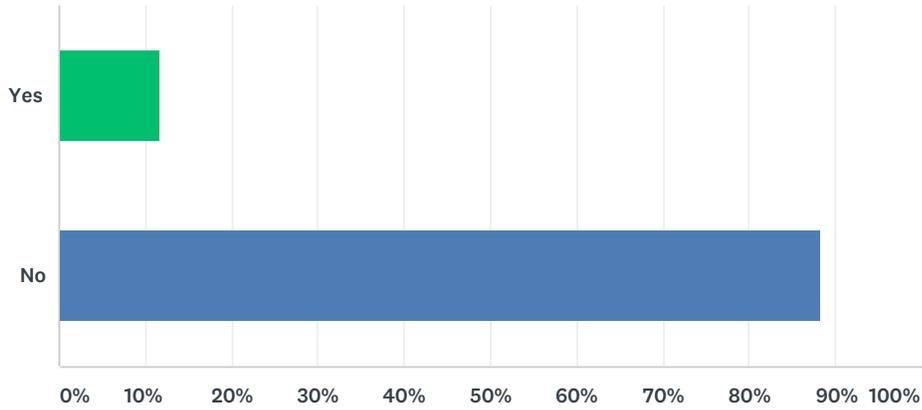
ANSWER CHOICES	RESPONSES
Fatigue or exhaustion	42.86% 6
Anger	28.57% 4
Stress	50.00% 7
Joint or muscle pain	85.71% 12

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Sense of powerlessness	21.43%	3
Concentration problems	0.00%	0
Gastrointestinal disorders and/or stomach upset	7.14%	1
Depression	14.29%	2
Anxiety	28.57%	4
Burnout	14.29%	2
Headaches	14.29%	2
Sleep disruption	28.57%	4
Memory loss	14.29%	2
Total Respondents: 14		

Q56 Have you experienced angry or abusive encounters with parents or community members (e.g. rental groups) in the course of you performing your job?

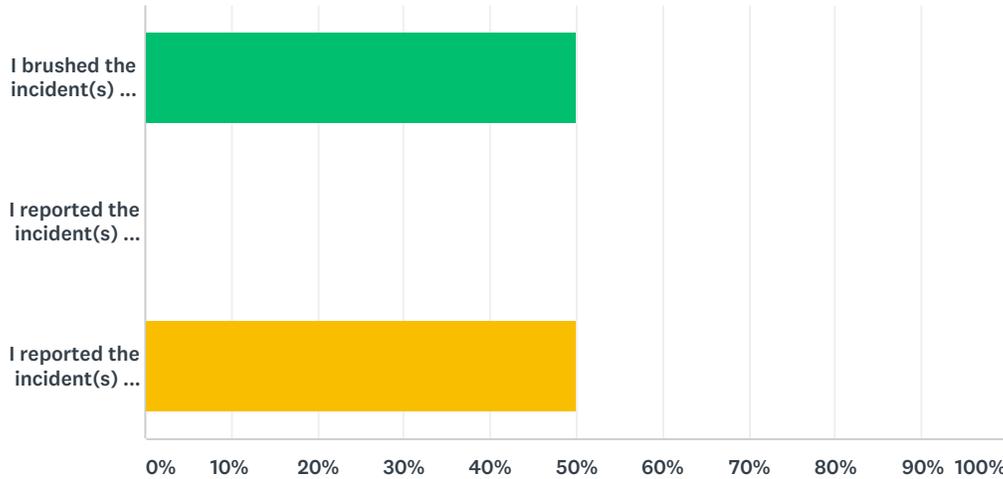
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	11.76%	2
No	88.24%	15
TOTAL		17

Q57 If you answered yes to the previous question, do any of the following apply?(Check all options that apply, especially if you are referencing multiple occurrences.)

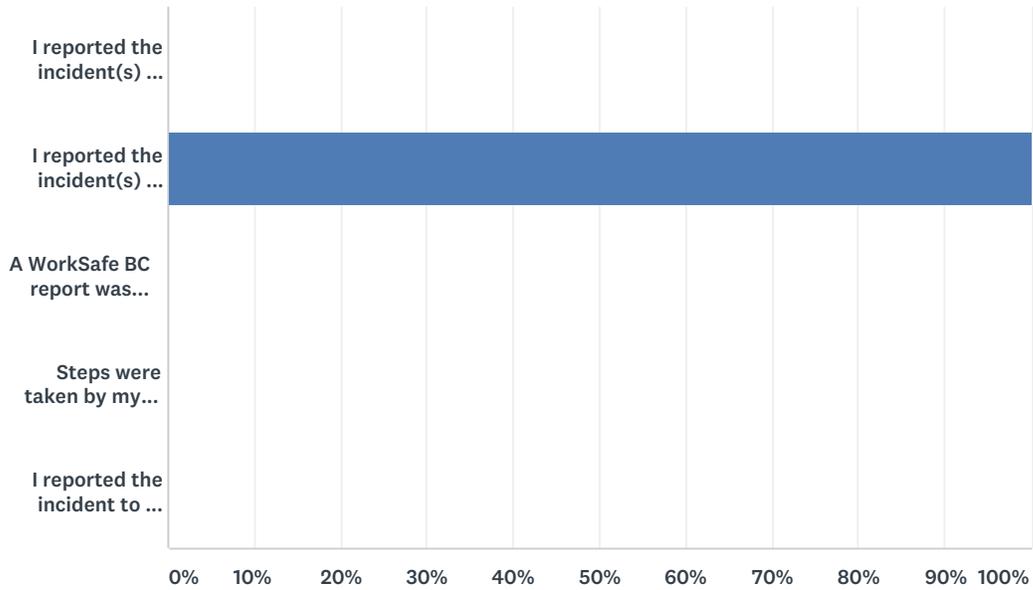
Answered: 2 Skipped: 17



ANSWER CHOICES	RESPONSES	
I brushed the incident(s) off and nothing came of it.	50.00%	1
I reported the incident(s) to my union representative.	0.00%	0
I reported the incident(s) to my supervisor.	50.00%	1
Total Respondents: 2		

Q58 If you reported the incident:

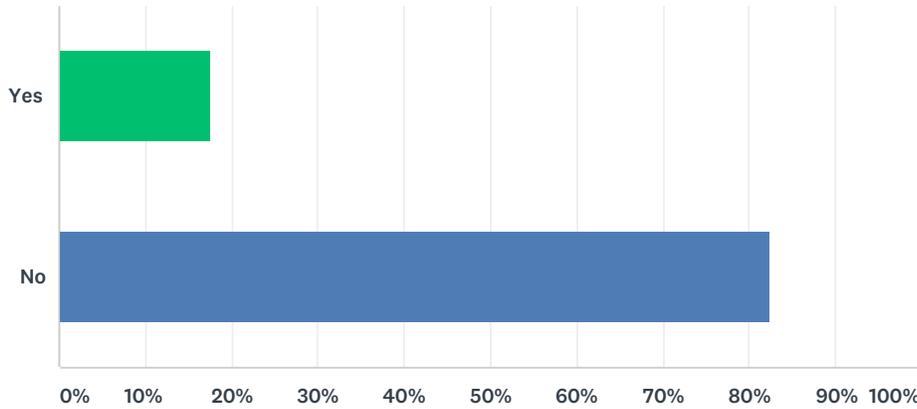
Answered: 1 Skipped: 18



ANSWER CHOICES	RESPONSES	
I reported the incident(s) to my supervisor and an investigation was launched.	0.00%	0
I reported the incident(s) to my supervisor and steps were taken with the offending party.	100.00%	1
A WorkSafe BC report was made.	0.00%	0
Steps were taken by my employer to protect me from future incidents of a similar type.	0.00%	0
I reported the incident to my employer but as far as I know no action was taken.	0.00%	0
Total Respondents: 1		

Q59 Within the past two years, have you experienced angry or violent encounters with students, in the course of performing your job?

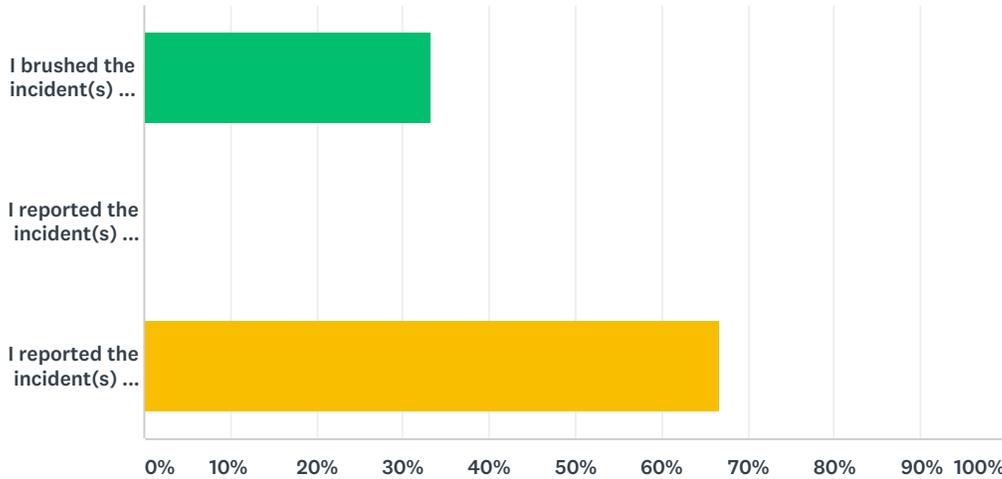
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	17.65%	3
No	82.35%	14
TOTAL		17

Q60 If you answered yes to the previous question, do any of the following apply?(Check all options that apply, especially if you are referencing multiple occurrences.)

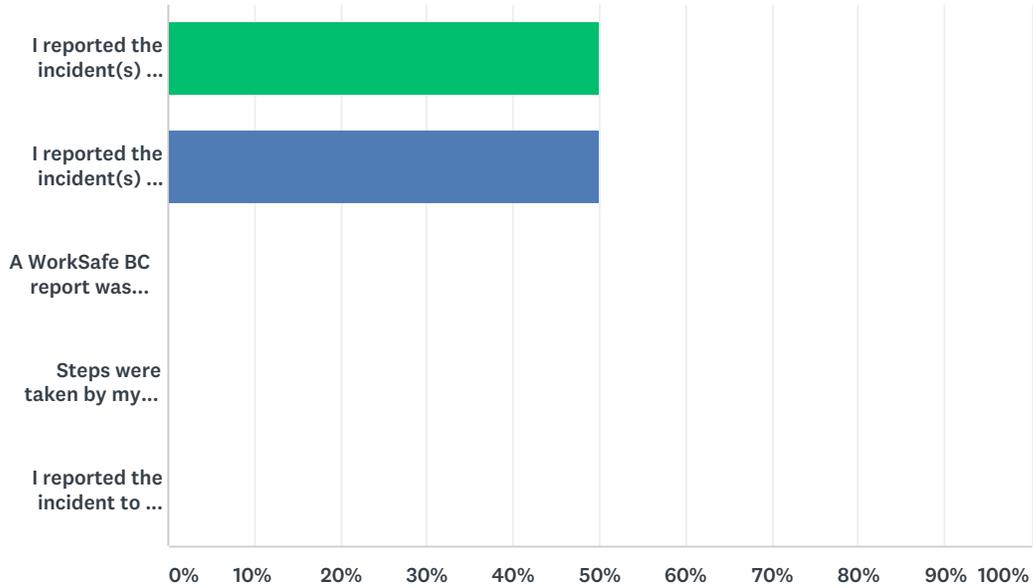
Answered: 3 Skipped: 16



ANSWER CHOICES	RESPONSES	
I brushed the incident(s) off and nothing came of it.	33.33%	1
I reported the incident(s) to my union representative.	0.00%	0
I reported the incident(s) to my supervisor.	66.67%	2
Total Respondents: 3		

Q61 If you reported the incident:

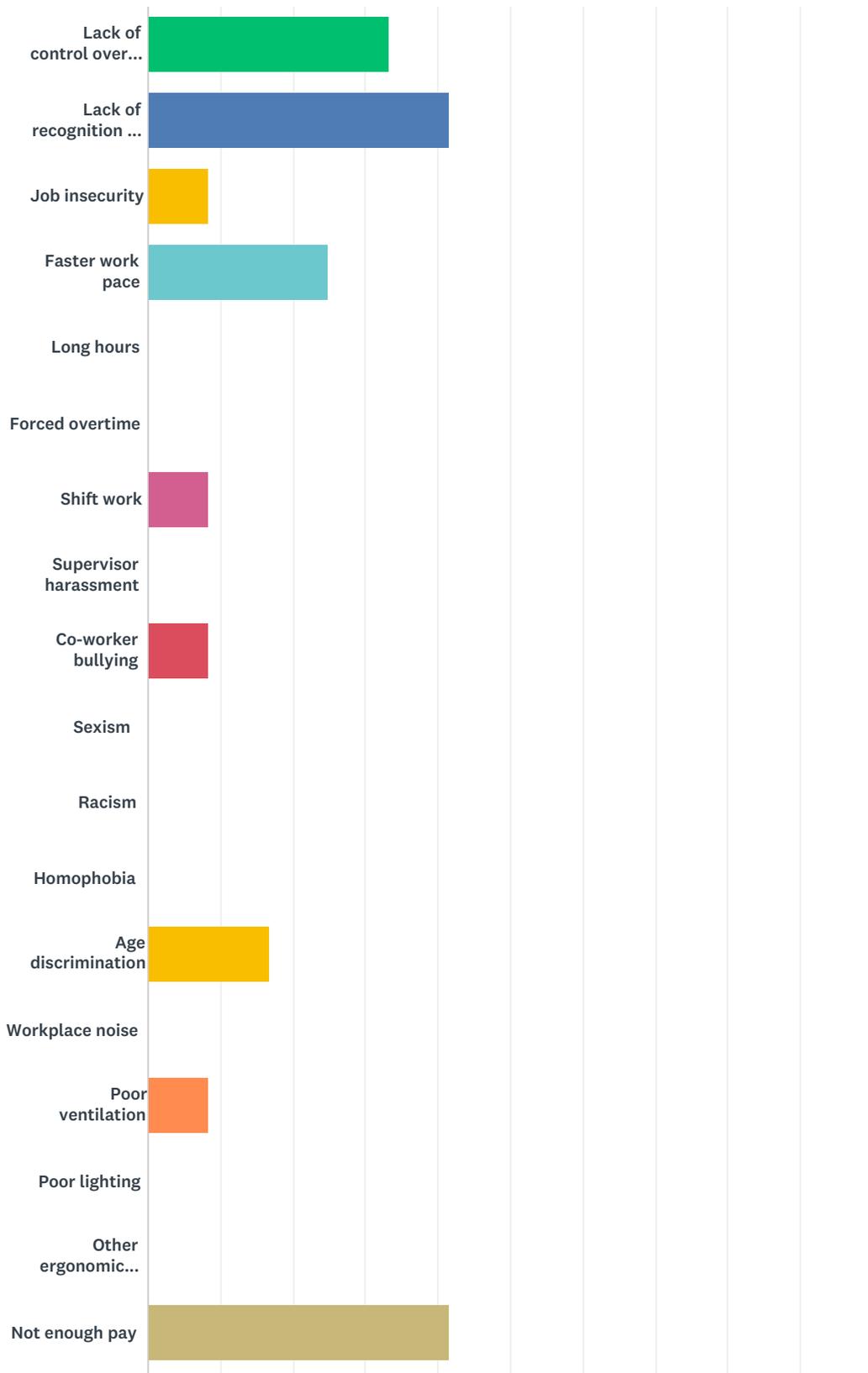
Answered: 2 Skipped: 17



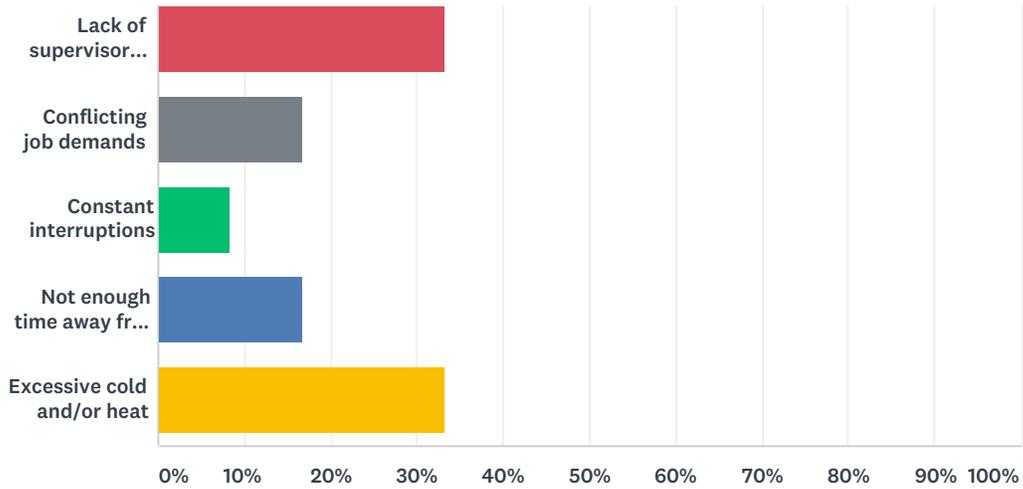
ANSWER CHOICES	RESPONSES	
I reported the incident(s) to my supervisor and an investigation was launched.	50.00%	1
I reported the incident(s) to my supervisor and steps were taken with the offending party.	50.00%	1
A WorkSafe BC report was made.	0.00%	0
Steps were taken by my employer to protect me from future incidents of a similar type.	0.00%	0
I reported the incident to my employer but as far as I know no action was taken.	0.00%	0
Total Respondents: 2		

Q62 What are the main causes of stress at your workplace?(Choose as many items as apply.)

Answered: 12 Skipped: 7



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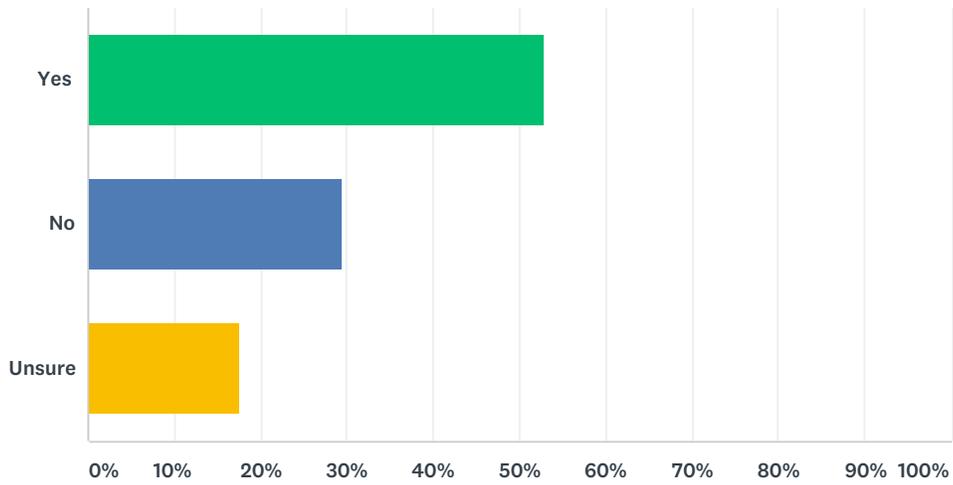


ANSWER CHOICES	RESPONSES	
Lack of control over the job	33.33%	4
Lack of recognition for my work	41.67%	5
Job insecurity	8.33%	1
Faster work pace	25.00%	3
Long hours	0.00%	0
Forced overtime	0.00%	0
Shift work	8.33%	1
Supervisor harassment	0.00%	0
Co-worker bullying	8.33%	1
Sexism	0.00%	0
Racism	0.00%	0
Homophobia	0.00%	0
Age discrimination	16.67%	2
Workplace noise	0.00%	0
Poor ventilation	8.33%	1
Poor lighting	0.00%	0
Other ergonomic issues	0.00%	0
Not enough pay	41.67%	5
Lack of supervisor respect	33.33%	4
Conflicting job demands	16.67%	2
Constant interruptions	8.33%	1
Not enough time away from work	16.67%	2
Excessive cold and/or heat	33.33%	4

Total Respondents: 12

Q63 Has workplace stress increased in your job since you began working as a CUPE K-12 Custodian?

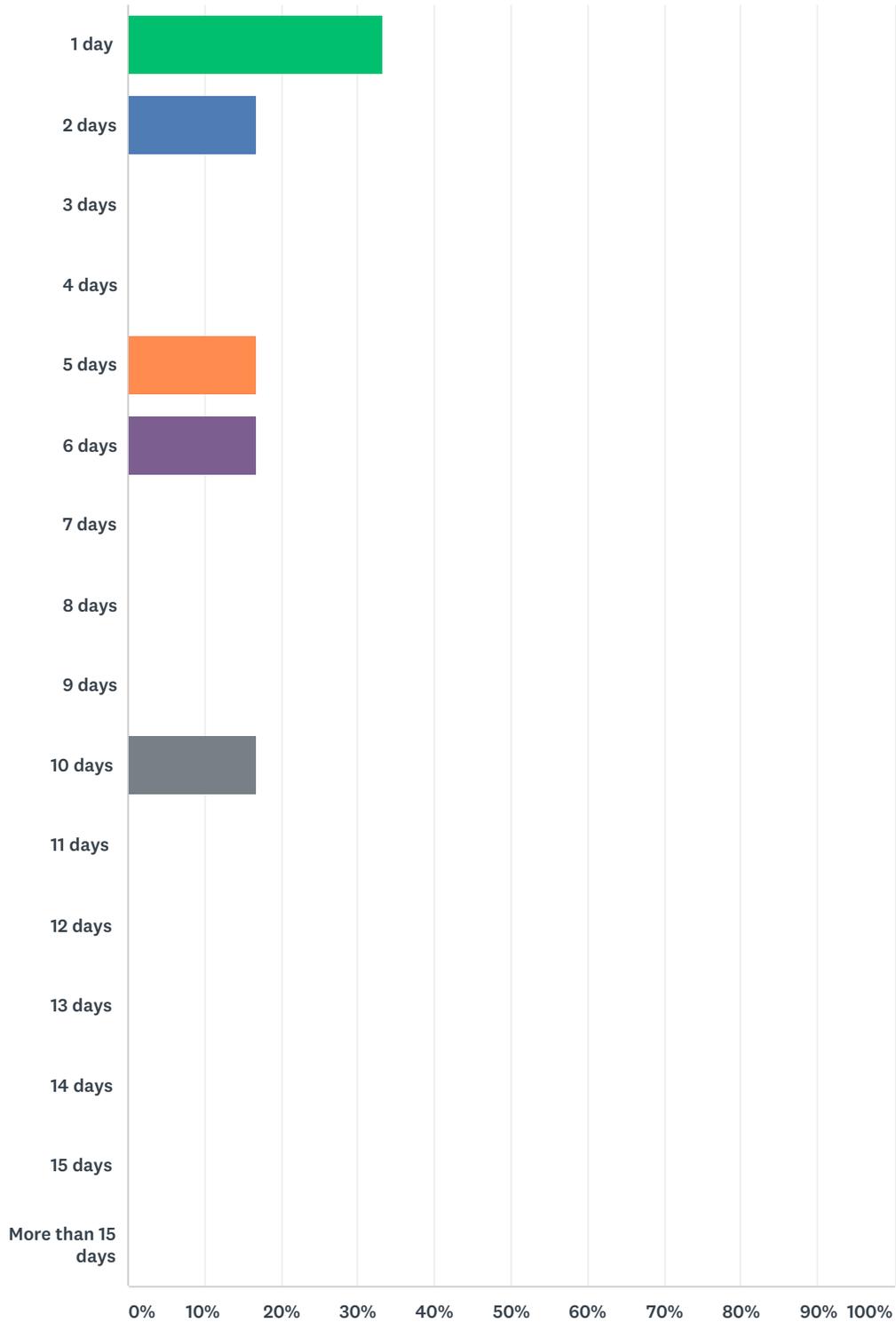
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES
Yes	52.94% 9
No	29.41% 5
Unsure	17.65% 3
TOTAL	17

Q64 How many sick days have you used in the past year for stress-related problems? (Please remember, individual answers will be anonymous/confidential.)

Answered: 6 Skipped: 13

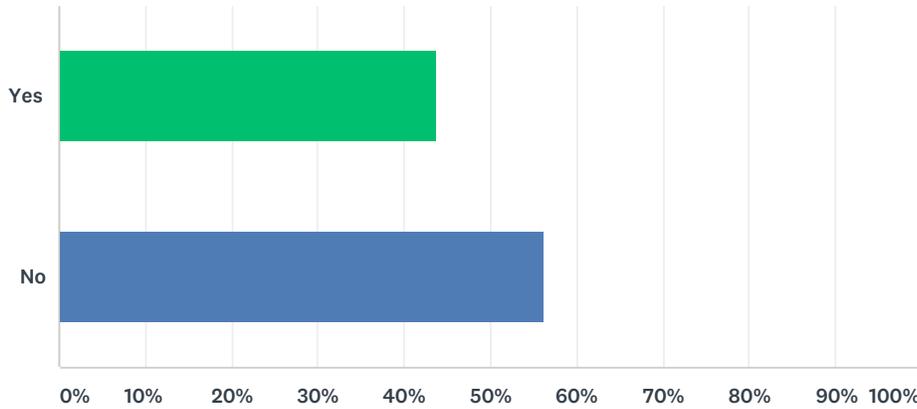


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ANSWER CHOICES	RESPONSES	
1 day	33.33%	2
2 days	16.67%	1
3 days	0.00%	0
4 days	0.00%	0
5 days	16.67%	1
6 days	16.67%	1
7 days	0.00%	0
8 days	0.00%	0
9 days	0.00%	0
10 days	16.67%	1
11 days	0.00%	0
12 days	0.00%	0
13 days	0.00%	0
14 days	0.00%	0
15 days	0.00%	0
More than 15 days	0.00%	0
TOTAL		6

Q65 Have you experienced a workplace injury as a result of an accident while performing your paid work?

Answered: 16 Skipped: 3



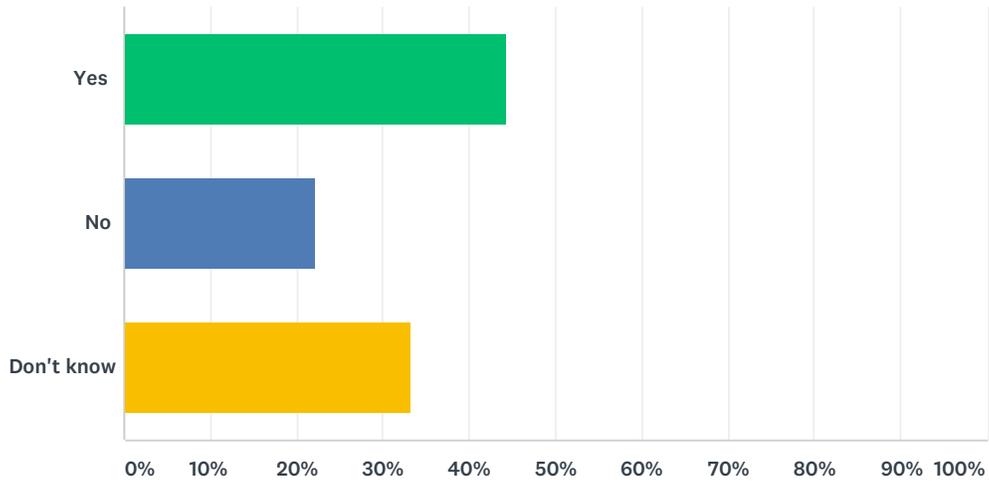
ANSWER CHOICES	RESPONSES	
Yes	43.75%	7
No	56.25%	9
TOTAL		16

Q66 If yes, how many times?

Answered: 7 Skipped: 12

Q67 If yes, was an accident investigation conducted?

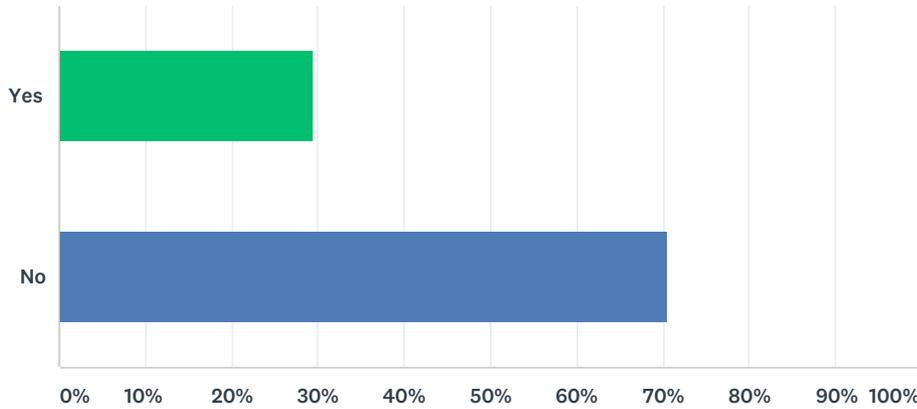
Answered: 9 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	44.44%	4
No	22.22%	2
Don't know	33.33%	3
TOTAL		9

Q68 Have you experienced a workplace injury as a result of physical strain or overuse?

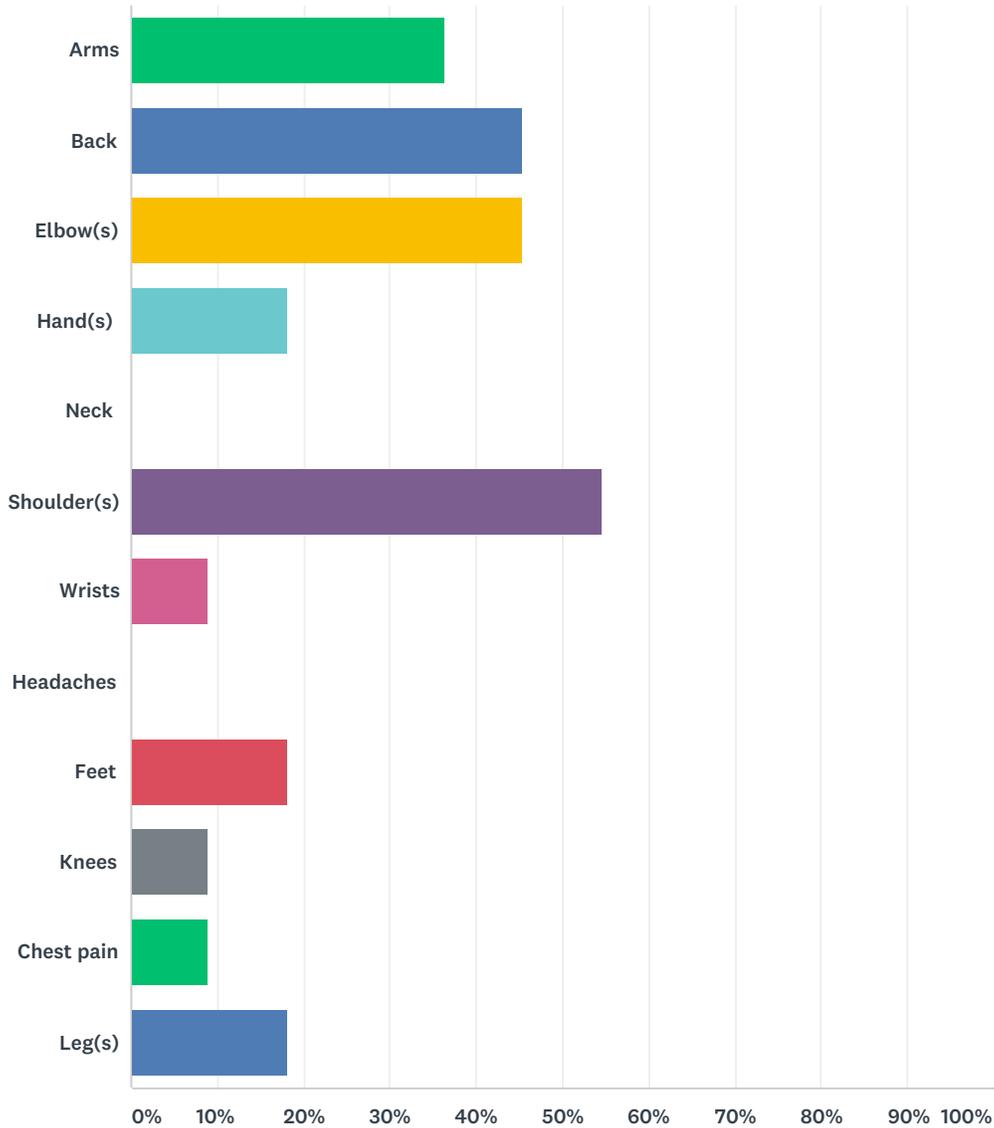
Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	29.41%	5
No	70.59%	12
TOTAL		17

Q69 Have you recently experienced or are you currently experiencing an abnormal amount of work-related pain or discomfort in any of the following areas?

Answered: 11 Skipped: 8



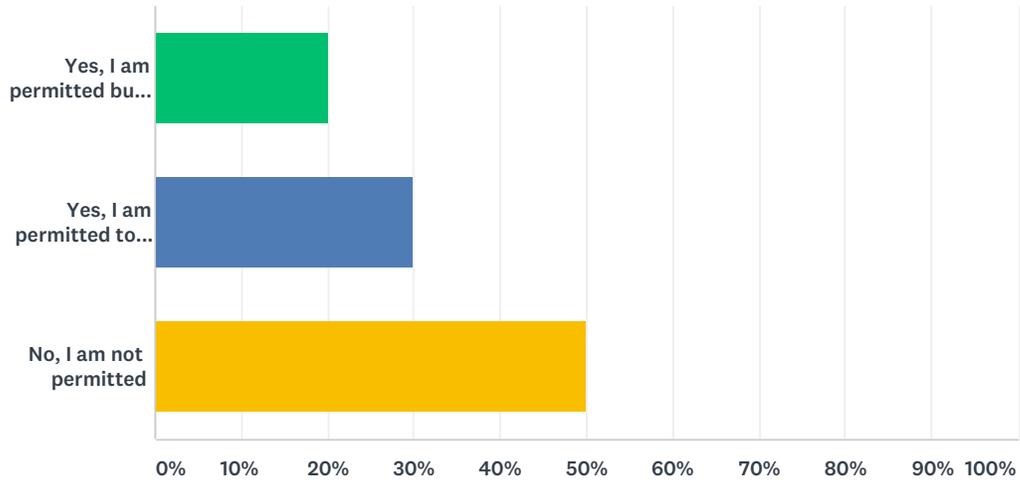
ANSWER CHOICES	RESPONSES	
Arms	36.36%	4
Back	45.45%	5
Elbow(s)	45.45%	5
Hand(s)	18.18%	2
Neck	0.00%	0
Shoulder(s)	54.55%	6

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Wrists	9.09%	1
Headaches	0.00%	0
Feet	18.18%	2
Knees	9.09%	1
Chest pain	9.09%	1
Leg(s)	18.18%	2
Total Respondents: 11		

Q70 Are you permitted to take frequent breaks to alleviate the strain (e.g. to stretch, sit, etc.)

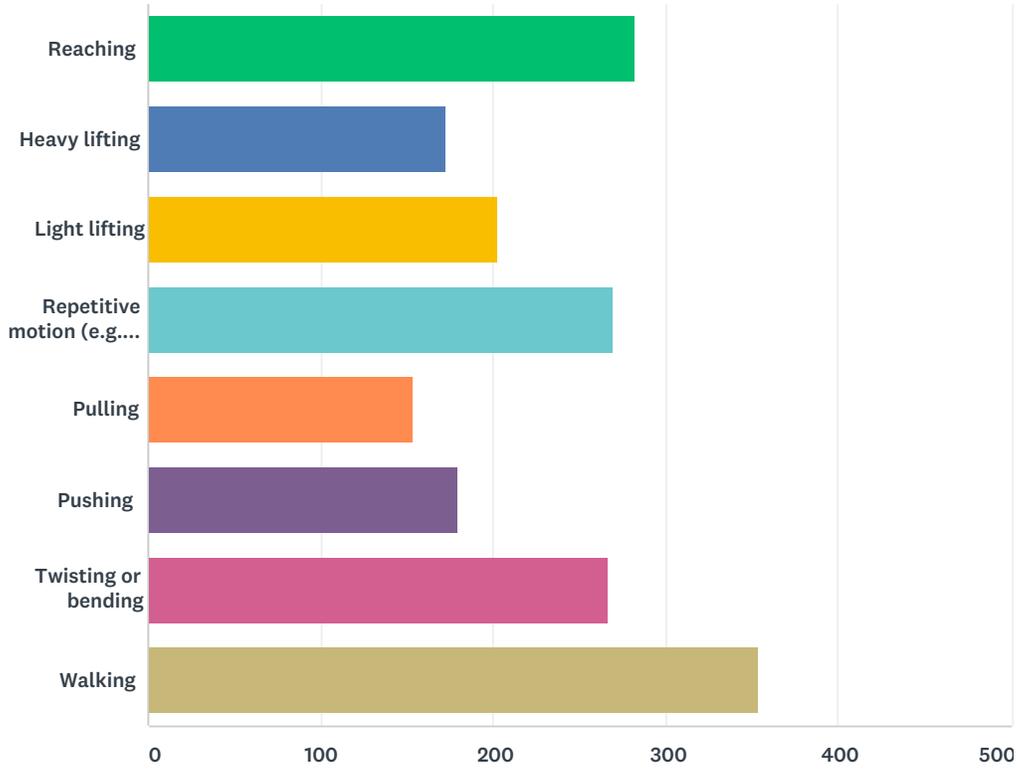
Answered: 10 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes, I am permitted but there is no time to do so	20.00%	2
Yes, I am permitted to and there is time to do so	30.00%	3
No, I am not permitted	50.00%	5
TOTAL		10

Q71 Please indicate the number of hours you spend doing the following activities in a standard work day (there may be overlap).

Answered: 15 Skipped: 4



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Reaching	282	1,410	5
Heavy lifting	173	1,380	8
Light lifting	203	1,830	9
Repetitive motion (e.g. wiping)	270	2,970	11
Pulling	154	1,080	7
Pushing	180	1,080	6
Twisting or bending	267	2,670	10
Walking	354	5,310	15
Total Respondents: 15			

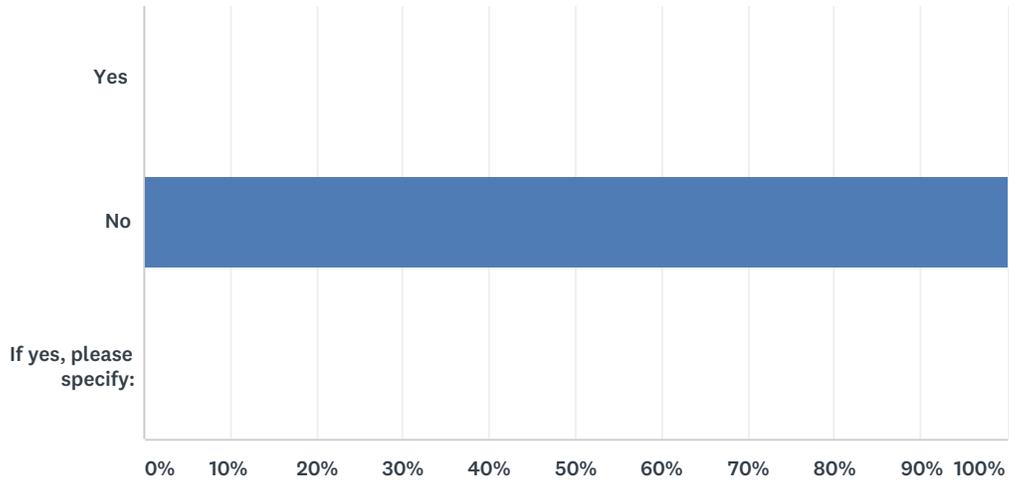
Q72 On an average workday, are you able to avoid spending prolonged time on a single repetitive activity (i.e. able to vary tasks to avoid stressing your body)?

Answered: 17 Skipped: 2

ANSWER CHOICES	RESPONSES	
Yes	29.41%	5
No	17.65%	3
Sometimes, but not always	52.94%	9

Q73 Are you ever asked to perform duties that you have not had training to do (e.g. such as checking fire extinguishers, etc.)?

Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	17
If yes, please specify:	0.00%	0
Total Respondents: 17		

Q74 Is there anything else you would like to elaborate on?

Answered: 5 Skipped: 14

Q75 Contest Info

Answered: 0 Skipped: 19

ANSWER CHOICES	RESPONSES	
Name:	0.00%	0
Phone number:	0.00%	0
Email Address:	0.00%	0