

SCHEDULE "A"

EFFECTIVE DATE	01-May-2014	01-Jul-2015	01-May-2016	01-Jul-2016	01-May-2017	01-Jul-2017	01-May-2018	01-Jul-2018	01-May-2019
% INCREASE	0.5%	1%	0.45%	0.5%	1.35%	0.5%	1.0%	0.5%	1%
POSITION	RATE/HR	RATE/HR	* ESD		* ESD		* ESD		* ESD
ABORIGINAL SUPPORT WORKER	\$24.96	\$25.21	\$25.32	\$25.45	\$25.79	\$25.92	\$26.18	\$26.31	\$26.57
ABORIGINAL YOUTH CARE WORKER	\$27.36	\$27.63	\$27.76	\$27.90	\$28.28	\$28.42	\$28.70	\$28.84	\$29.13
ACCOUNTING CLERK	\$26.35	\$26.61	\$26.73	\$26.87	\$27.23	\$27.37	\$27.64	\$27.78	\$28.06
ASSISTANT ACCOUNTING CLERK **	\$24.73	\$24.98	\$25.09	\$25.22	\$25.56	\$25.69	\$25.95	\$26.08	\$26.34
BOOKKEEPER	\$26.35	\$26.67	\$26.73	\$26.87	\$27.23	\$27.37	\$27.64	\$27.78	\$28.06
BUSINESS PROCESS ADVISOR	\$27.41	\$27.68	\$27.81	\$27.95	\$28.33	\$28.47	\$28.75	\$28.89	\$29.18
CARPENTER-TRADES II	\$30.76	\$31.07	\$31.21	\$31.36	\$31.78	\$31.94	\$32.26	\$32.42	\$32.74
CHEF ASSISTANT I	\$22.31	\$22.53	\$22.63	\$22.65	\$22.95	\$23.06	\$23.29	\$23.41	\$23.64
CHEF ASSISTANT II	\$26.63	\$26.90	\$27.02	\$27.15	\$27.52	\$27.66	\$27.94	\$28.08	\$28.36
C.W./Y.W I CERTIFIED	\$25.41	\$25.66	\$25.78	\$25.91	\$26.26	\$26.39	\$26.65	\$26.78	\$27.05
C.W./Y.W. II DEGREED	\$26.98	\$27.25	\$27.37	\$27.51	\$27.88	\$28.02	\$28.30	\$28.44	\$28.72
COMMUNITY DEVELOPMENT PROGRAM OFFICER	\$31.91	\$32.23	\$32.37	\$32.54	\$32.98	\$33.14	\$33.47	\$33.64	\$33.98
COMPUTER SUPPORT WORKER/NETWORK TECHNICIAN**	\$22.47	\$22.69	\$22.80	\$22.91	\$23.22	\$23.34	\$23.57	\$23.69	\$23.93
COMPUTER LIBRARY SUPPORT TECHNICIAN	\$22.47	\$22.69	\$22.80	\$22.91	\$23.22	\$23.34	\$23.57	\$23.69	\$23.93
CROSSING GUARD (12% in lieu of benefits)	\$18.90	\$19.09	\$19.17	\$19.27	\$19.53	\$19.63	\$19.83	\$19.93	\$20.13
CUSTODIAL FOREMAN	\$27.43	\$27.70	\$27.83	\$27.97	\$28.35	\$28.49	\$28.77	\$28.91	\$29.20
CUSTODIAN	\$21.13	\$21.34	\$21.44	\$21.54	\$21.83	\$21.94	\$22.16	\$22.27	\$22.49
CUSTODIAN LEAD HAND NWSS	\$24.37	\$24.61	\$24.72	\$24.85	\$25.18	\$25.30	\$25.55	\$25.68	\$25.94
DDC CONTROLS SYSTEMS TECH -TRADES II	\$31.05	\$31.36	\$31.50	\$31.66	\$32.09	\$32.25	\$32.57	\$32.73	\$33.06
DESKTOP PUBLISHING TECHNICIAN	\$28.43	\$28.71	\$28.84	\$28.99	\$29.38	\$29.53	\$29.82	\$29.97	\$30.27
DISTRICT EDUCATION ASSISTANT	\$26.65	\$26.92	\$27.04	\$27.17	\$27.54	\$27.68	\$27.96	\$28.10	\$28.38

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POSITION	RATE/HR	RATE/HR	* ESD		* ESD		* ESD		* ESD
DISTRICT INFO TECHNOLOGIST	\$29.39	\$29.68	\$29.82	\$29.97	\$30.37	\$30.52	\$30.82	\$30.97	\$31.28
DISTRICT COMPUTER SUPPORT	\$22.47	\$22.69	\$22.80	\$22.91	\$23.22	\$23.34	\$23.57	\$23.69	\$23.93
DISTRICT RESOURCE TECHNICIAN **	\$22.94	\$23.17	\$23.27	\$23.39	\$23.70	\$23.82	\$24.06	\$24.18	\$24.42
EDUCATION ASSISTANT	\$25.41	\$25.66	\$25.78	\$25.91	\$26.26	\$26.39	\$26.65	\$26.78	\$27.05
EDUCATION ASSISTANT- INTERVENOR	\$25.41	\$25.66	\$25.78	\$25.91	\$26.26	\$26.39	\$26.65	\$26.78	\$27.05
EDUCATION ASSISTANT- ACADEMIC PROGRAMS	\$25.41	\$25.66	\$25.78	\$25.91	\$26.26	\$26.39	\$26.65	\$26.78	\$27.05
ELECTRONICS TECHNICIAN	\$29.24	\$29.53	\$29.67	\$29.81	\$30.21	\$30.36	\$30.66	\$30.81	\$31.12
ELECTRICIAN	\$31.05	\$31.36	\$31.50	\$31.66	\$32.09	\$32.25	\$32.57	\$32.73	\$33.06
GARDENER (TRADE II)	\$29.24	\$29.53	\$29.67	\$29.81	\$30.21	\$30.36	\$30.66	\$30.81	\$31.12
HEAD STRONG START FACILITATOR	\$26.37	\$26.63	\$26.75	\$26.89	\$27.25	\$27.39	\$27.66	\$27.80	\$28.08
HEATING SERVICE PERSON - TRADES II	\$29.24	\$29.53	\$29.67	\$29.81	\$30.21	\$30.36	\$30.66	\$30.81	\$31.12
HUMAN RESOURCES ASSISTANT	\$28.72	\$29.01	\$29.14	\$29.28	\$29.67	\$29.82	\$30.12	\$30.27	\$30.57
HUMAN RESOURCES ASSISTANT 2	\$26.37	\$26.63	\$26.75	\$26.89	\$27.25	\$27.39	\$27.66	\$27.80	\$28.08
IMMIGRANT YOUTH CARE WORKER	\$27.77	\$28.05	\$28.17	\$28.31	\$28.69	\$28.83	\$29.12	\$29.26	\$29.55
LIBRARY CLERK	\$21.84	\$22.06	\$22.16	\$22.27	\$22.57	\$22.68	\$22.91	\$23.02	\$23.25
LIBRARY TECHNICIAN/MEDIA SERVICES	\$24.63	\$24.88	\$24.99	\$25.11	\$25.45	\$25.58	\$25.83	\$25.96	\$26.22
LUNCH PROGRAM WORKER	\$23.41	\$23.64	\$23.75	\$23.87	\$24.19	\$24.31	\$24.55	\$24.67	\$24.92
NOON HOUR SUPERVISOR (12% lieu benefits)	\$18.90	\$19.09	\$19.17	\$19.27	\$19.53	\$19.63	\$19.83	\$19.93	\$20.13
PAINTER -TRADES II	\$29.24	\$29.53	\$29.67	\$29.81	\$30.21	\$30.36	\$30.66	\$30.81	\$31.12
PAYROLL CLERK	\$26.35	\$26.61	\$26.73	\$26.87	\$27.23	\$27.37	\$27.64	\$27.78	\$28.06

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PLUMBER	\$29.24	\$29.53	\$29.67	\$29.81	\$30.21	\$30.36	\$30.66	\$30.81	\$31.12
SAFETY & SECURITY OFFICER **	\$24.69	\$24.94	\$25.05	\$25.17	\$25.51	\$25.64	\$25.90	\$26.03	\$26.29
SECRETARY 1	\$22.25	\$22.47	\$22.57	\$22.69	\$23.00	\$23.11	\$23.34	\$23.46	\$23.69
SECRETARY 1 - OPERATIONS & RENTAL CK	\$22.64	\$22.87	\$22.97	\$23.08	\$23.39	\$23.51	\$23.74	\$23.86	\$24.10
SECRETARY 2	\$25.16	\$25.41	\$25.53	\$25.65	\$26.00	\$26.13	\$26.39	\$26.52	\$26.78
SECRETARY 3	\$26.37	\$26.63	\$26.75	\$26.89	\$27.25	\$27.39	\$27.66	\$27.80	\$28.08
SENIOR ACCOUNTING CLERK **	\$28.42	\$28.70	\$28.83	\$28.98	\$29.37	\$29.52	\$29.81	\$29.96	\$30.26
SENIOR PAYROLL CLERK	\$28.42	\$28.70	\$28.83	\$28.98	\$29.37	\$29.52	\$29.81	\$29.96	\$30.26
SETTLEMENT WORKER **	\$25.17	\$25.42	\$25.54	\$25.66	\$26.01	\$26.14	\$26.40	\$26.53	\$26.79
SPECIAL ASSISTANT **	\$25.41	\$25.66	\$25.78	\$25.91	\$26.26	\$26.39	\$26.65	\$26.78	\$27.05
STOREKEEPER **	\$22.25	\$22.47	\$22.57	\$22.69	\$23.00	\$23.11	\$23.34	\$23.46	\$23.69
STRONG START FACILITATOR	\$25.11	\$25.36	\$25.48	\$25.60	\$25.94	\$26.07	\$26.33	\$26.46	\$26.72
STUDENT LEARNING SERVICE ASSIST	\$26.65	\$26.92	\$27.04	\$27.17	\$27.54	\$27.68	\$27.96	\$28.10	\$28.38
TRADES HELPER	\$22.95	\$23.18	\$23.28	\$23.40	\$23.71	\$23.83	\$24.07	\$24.19	\$24.43
TRADES II	\$29.24	\$29.53	\$29.67	\$29.81	\$30.21	\$30.36	\$30.66	\$30.81	\$31.12
TRADES IMPROVER/APPRENTICE	\$24.17	\$24.41	\$24.52	\$24.64	\$24.97	\$25.09	\$25.34	\$25.47	\$25.72
TRADES I	\$25.37	\$25.62	\$25.74	\$25.87	\$26.22	\$26.35	\$26.61	\$26.74	\$27.01
UTILITY – INSIDE	\$24.95	\$25.20	\$25.31	\$25.44	\$25.78	\$25.91	\$26.17	\$26.30	\$26.56
UTILITY PERSON-GROUNDS	\$24.52	\$24.77	\$24.88	\$25.00	\$25.34	\$25.47	\$25.72	\$25.85	\$26.11

**Any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.*

****Vacant Positions**

- Notes:**
- (1) "Term Employees" shall be paid on a daily rate basis and shall advance through the increment structure of the classification in which employed.
 - (2) A custodian in charge of a school shall be paid ten (\$0.10) cents per hour above the scheduled rate plus an allowance of five (\$0.05) cents per hour for each member of the custodial staff under his/her supervision.
 - (3) An employee operating the Board's tractor shall be paid an additional one (\$1.00) dollar per hour while operating the tractor.
 - (4) Every custodial employee shall be given no less than two (2) weeks of training during his/her probation period with the Board.
 - (5) Lead hand rate shall be thirty-five (\$0.35) cents per hour plus ten (\$0.10) cents for each person he/she directs, on top of the category rate.