

UPDATED SCHEDULE "A" WITH ESD INCREASES FOR 2016

EFFECTIVE DATE	01-May-2014	01-Jul-2015	01-May-2016	01-Jul-2016	01-May-2017	01-Jul-2017	01-May-2018	01-Jul-2018	01-May-2019
% INCREASE	0.5%	1%	0.45%	0.5%	1.0%	0.5%	1.0%	0.5%	1%
POSITION	RATE/HR	RATE/HR	* ESD		* ESD		* ESD		* ESD
ABORIGINAL SUPPORT WORKER	\$24.96	\$25.21	\$25.32	\$25.45	\$25.70	\$25.83	\$26.09	\$26.22	\$26.48
ABORIGINAL YOUTH CARE WORKER	\$27.36	\$27.63	\$27.76	\$27.90	\$28.18	\$28.32	\$28.60	\$28.74	\$29.03
ACCOUNTING CLERK	\$26.35	\$26.61	\$26.73	\$26.87	\$27.14	\$27.27	\$27.54	\$27.68	\$27.96
ASSISTANT ACCOUNTING CLERK **	\$24.73	\$24.98	\$25.09	\$25.22	\$25.47	\$25.59	\$25.85	\$25.98	\$26.24
BOOKKEEPER	\$26.35	\$26.67	\$26.73	\$26.87	\$27.14	\$27.27	\$27.54	\$27.68	\$27.96
BUSINESS PROCESS ADVISOR	\$27.41	\$27.68	\$27.81	\$27.95	\$28.23	\$28.37	\$28.65	\$28.80	\$29.08
CARPENTER-TRADES II	\$30.76	\$31.07	\$31.21	\$31.36	\$31.68	\$31.84	\$32.15	\$32.31	\$32.64
CHEF ASSISTANT I	\$22.31	\$22.53	\$22.63	\$22.65	\$22.87	\$22.99	\$23.22	\$23.33	\$23.57
CHEF ASSISTANT II	\$26.63	\$26.90	\$27.02	\$27.15	\$27.42	\$27.56	\$27.84	\$27.98	\$28.26
C.W./Y.W I CERTIFIED	\$25.41	\$25.66	\$25.78	\$25.91	\$26.17	\$26.30	\$26.56	\$26.69	\$26.96
C.W./Y.W. II DEGREED	\$26.98	\$27.25	\$27.37	\$27.51	\$27.78	\$27.92	\$28.20	\$28.34	\$28.63
COMMUNITY DEVELOPMENT PROGRAM OFFICER	\$31.91	\$32.23	\$32.37	\$32.54	\$32.86	\$33.03	\$33.36	\$33.52	\$33.86
COMPUTER SUPPORT WORKER/NETWORK TECHNICIAN**	\$22.47	\$22.69	\$22.80	\$22.91	\$23.14	\$23.26	\$23.49	\$23.61	\$23.84
COMPUTER LIBRARY SUPPORT TECHNICIAN	\$22.47	\$22.69	\$22.80	\$22.91	\$23.14	\$23.26	\$23.49	\$23.61	\$23.84
CROSSING GUARD (12% in lieu of benefits)	\$18.90	\$19.09	\$19.17	\$19.27	\$19.46	\$19.56	\$19.76	\$19.86	\$20.05
CUSTODIAL FOREMAN	\$27.43	\$27.70	\$27.83	\$27.97	\$28.95	\$28.39	\$28.67	\$28.82	\$29.10
CUSTODIAN	\$21.13	\$21.34	\$21.44	\$21.54	\$21.76	\$21.87	\$22.09	\$22.20	\$22.42
CUSTODIAN LEAD HAND NWSS	\$24.37	\$24.61	\$24.72	\$24.85	\$25.10	\$25.22	\$25.47	\$25.60	\$25.86
DDC CONTROLS SYSTEMS TECH -TRADES II	\$31.05	\$31.36	\$31.50	\$31.66	\$31.98	\$32.14	\$32.46	\$32.62	\$32.95
DESKTOP PUBLISHING TECHNICIAN	\$28.43	\$28.71	\$28.84	\$28.99	\$29.28	\$29.42	\$29.72	\$29.87	\$30.17
DISTRICT EDUCATION ASSISTANT	\$26.65	\$26.92	\$27.04	\$27.17	\$27.44	\$27.58	\$27.86	\$28.00	\$28.28

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POSITION	RATE/HR	RATE/HR	* ESD		* ESD		* ESD		* ESD
DISTRICT INFO TECHNOLOGIST	\$29.39	\$29.68	\$29.82	\$29.97	\$30.27	\$30.42	\$30.72	\$30.88	\$31.18
DISTRICT COMPUTER SUPPORT	\$22.47	\$22.69	\$22.80	\$22.91	\$23.14	\$23.26	\$23.49	\$23.61	\$23.84
DISTRICT RESOURCE TECHNICIAN **	\$22.94	\$23.17	\$23.27	\$23.39	\$23.62	\$23.74	\$23.98	\$24.10	\$24.34
EDUCATION ASSISTANT	\$25.41	\$25.66	\$25.78	\$25.91	\$26.17	\$26.30	\$26.56	\$26.69	\$26.96
EDUCATION ASSISTANT- INTERVENOR	\$25.41	\$25.66	\$25.78	\$25.91	\$26.17	\$26.30	\$26.56	\$26.69	\$26.96
EDUCATION ASSISTANT- ACADEMIC PROGRAMS	\$25.41	\$25.66	\$25.78	\$25.91	\$26.17	\$26.30	\$26.56	\$26.69	\$26.96
ELECTRONICS TECHNICIAN	\$29.24	\$29.53	\$29.67	\$29.81	\$30.11	\$30.26	\$30.56	\$30.75	\$31.02
ELECTRICIAN	\$31.05	\$31.36	\$31.50	\$31.66	\$31.98	\$32.14	\$32.46	\$32.62	\$32.95
GARDENER (TRADE II)	\$29.24	\$29.53	\$29.67	\$29.81	\$30.11	\$30.26	\$30.56	\$30.72	\$31.02
HEAD STRONG START FACILITATOR	\$26.37	\$26.63	\$26.75	\$26.89	\$27.16	\$27.29	\$27.56	\$27.70	\$27.98
HEATING SERVICE PERSON - TRADES II	\$29.24	\$29.53	\$29.67	\$29.81	\$30.11	\$30.26	\$30.56	\$30.72	\$31.02
HUMAN RESOURCES ASSISTANT	\$28.72	\$29.01	\$29.14	\$29.28	\$29.58	\$29.72	\$30.02	\$30.17	\$30.47
HUMAN RESOURCES ASSISTANT 2	\$26.37	\$26.63	\$26.75	\$26.89	\$27.16	\$27.29	\$27.56	\$27.70	\$27.98
IMMIGRANT YOUTH CARE WORKER	\$27.77	\$28.05	\$28.17	\$28.31	\$28.60	\$28.74	\$29.03	\$29.17	\$29.47
LIBRARY CLERK	\$21.84	\$22.06	\$22.16	\$22.27	\$22.49	\$22.60	\$22.83	\$22.94	\$23.17
LIBRARY TECHNICIAN/MEDIA SERVICES	\$24.63	\$24.88	\$24.99	\$25.11	\$25.36	\$25.49	\$25.75	\$25.87	\$26.13
LUNCH PROGRAM WORKER	\$23.41	\$23.64	\$23.75	\$23.87	\$24.11	\$24.23	\$24.47	\$24.59	\$24.84
NOON HOUR SUPERVISOR (12% lieu benefits)	\$18.90	\$19.09	\$19.17	\$19.27	\$19.46	\$19.56	\$19.76	\$19.86	\$20.05
PAINTER -TRADES II	\$29.24	\$29.53	\$29.67	\$29.81	\$30.11	\$30.26	\$30.56	\$30.72	\$31.02
PAYROLL CLERK	\$26.35	\$26.61	\$26.73	\$26.87	\$27.14	\$27.27	\$27.54	\$27.68	\$27.96

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PLUMBER	\$29.24	\$29.53	\$29.67	\$29.81	\$30.11	\$30.26	\$30.56	\$30.72	\$31.02
SAFETY & SECURITY OFFICER **	\$24.69	\$24.94	\$25.05	\$25.17	\$25.43	\$25.55	\$25.81	\$25.94	\$26.20
SECRETARY 1	\$22.25	\$22.47	\$22.57	\$22.69	\$22.91	\$23.03	\$23.26	\$23.37	\$23.61
SECRETARY 1 - OPERATIONS & RENTAL CK	\$22.64	\$22.87	\$22.97	\$23.08	\$23.31	\$23.43	\$23.67	\$23.78	\$24.02
SECRETARY 2	\$25.16	\$25.41	\$25.53	\$25.65	\$25.91	\$26.04	\$26.30	\$26.43	\$26.70
SECRETARY 3	\$26.37	\$26.63	\$26.75	\$26.89	\$27.16	\$27.29	\$27.56	\$27.70	\$27.98
SENIOR ACCOUNTING CLERK **	\$28.42	\$28.70	\$28.83	\$28.98	\$29.27	\$29.41	\$29.71	\$29.86	\$30.15
SENIOR PAYROLL CLERK	\$28.42	\$28.70	\$28.83	\$28.98	\$29.27	\$29.41	\$29.71	\$29.86	\$30.15
SETTLEMENT WORKER **	\$25.17	\$25.42	\$25.54	\$25.66	\$25.92	\$26.05	\$26.31	\$26.44	\$26.71
SPECIAL ASSISTANT **	\$25.41	\$25.66	\$25.78	\$25.91	\$26.17	\$26.30	\$26.56	\$26.69	\$26.96
STOREKEEPER **	\$22.25	\$22.47	\$22.57	\$22.69	\$22.91	\$23.03	\$23.26	\$23.37	\$23.61
STRONG START FACILITATOR	\$25.11	\$25.36	\$25.48	\$25.60	\$25.86	\$25.99	\$26.25	\$26.38	\$26.64
STUDENT LEARNING SERVICE ASSIST	\$26.65	\$26.92	\$27.04	\$27.17	\$27.44	\$27.58	\$27.86	\$28.00	\$28.28
TRADES HELPER	\$22.95	\$23.18	\$23.28	\$23.40	\$23.63	\$23.75	\$23.99	\$24.11	\$24.35
TRADES II	\$29.24	\$29.53	\$29.67	\$29.81	\$30.11	\$30.26	\$30.56	\$30.72	\$31.02
TRADES IMPROVER/APPRENTICE	\$24.17	\$24.41	\$24.52	\$24.64	\$24.89	\$25.02	\$25.27	\$25.39	\$25.65
TRADES I	\$25.37	\$25.62	\$25.74	\$25.87	\$26.13	\$26.26	\$26.52	\$26.65	\$26.92
UTILITY – INSIDE	\$24.95	\$25.20	\$25.31	\$25.44	\$25.69	\$25.82	\$26.08	\$26.21	\$26.47
UTILITY PERSON-GROUNDS	\$24.52	\$24.77	\$24.88	\$25.00	\$25.25	\$25.38	\$25.63	\$25.76	\$26.02

**Any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.*

****Vacant Positions**

- Notes:**
- (1) "Term Employees" shall be paid on a daily rate basis and shall advance through the increment structure of the classification in which employed.
 - (2) A custodian in charge of a school shall be paid ten (\$0.10) cents per hour above the scheduled rate plus an allowance of five (\$0.05) cents per hour for each member of the custodial staff under his/her supervision.
 - (3) An employee operating the Board's tractor shall be paid an additional one (\$1.00) dollar per hour while operating the tractor.
 - (4) Every custodial employee shall be given no less than two (2) weeks of training during his/her probation period with the Board.
 - (5) Lead hand rate shall be thirty-five (\$0.35) cents per hour plus ten (\$0.10) cents for each person he/she directs, on top of the category rate.